

ZION EVANGELICAL LUTHERAN CHURCH
TAMAQUA, PENNSYLVANIA



Sunday School - 1875 Organized - 1876 Incorporated - 1899

ANNUAL BROCHURE OF REPORTS FOR 2020

Annual Meeting, February 14, 2021

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ANNUAL CONGREGATIONAL MEETING AGENDA
SUNDAY, FEBBURARY 14, 2020

- I. Opening Devotion – Pastor Cindy White
- II. Establish a quorum – 30 attendees are needed, so please be sure to sign the attendance paper.
- III. Welcome and Introduction of Church Council and Staff – Chris Henritz, Michael Haspe, Tiffany Warden, Bob Maue, Sam Caley, Bonnie Painter, Ernie Henritz, Mary Ruth Taylor, Glenn Fritzing, Brian Lawfer, Brenda Hill, and Arlene Derr.

Staff:

Melody Gensure – Parish Administrator
Dave Gensure – Treasurer
Ann Marie Hadesty – Financial Secretary
Sandra Mehalko – Parish Musician
Cindy White – Pastor

- IV. Adoption of minutes of February and December 2020 Congregational meetings.
- V. Reception of Financial Reports
Treasurer – Dave Gensure
Financial Secretary – Ann Marie Hadesty
Audit - Bob Jones

Motion to accept all financial reports.

- VI. Reception of Other Reports
Chairs – introduce members of your committee

Additional comments or information to add.

Questions entertained.

Motion to accept all reports.

- VII. State of the Congregation
Attendance report
Giving step report
President's 2020 Summary – Chris Henritz
President's 2021 Goals

- VIII. Old Business

- IX. New Business
Pastor's Goals – Pastor Cindy White

- X. Adjournment and closing devotions

PARISH STAFF 2020

Cindy White, Pastor
 Sandra Mehalko, Parish Musician
 Melody Gensure, Parish Administrator
 David Gensure, Treasurer
 Ann Marie Hadesty, Financial Secretary
 Kimberly Eckert and Sandra Graham, Sextons

COUNCIL – 2020

	Term	Ending	Position/Committee
Chris Henritz	1 st	12/31/21	President
Michael Haspe	1 st	12/31/22	Vice-President/ Culinary/Christian Ed. Director
Tiffany Warden	2 nd	12/31/22	Secretary /Sunday School Teacher
Bob Maue	2 nd	12/31/21	Property
Ernie Henritz	1 st	12/31/21	Mutual Ministry/Cleaning Angels
Sam Caley	2 nd	12/31/22	Finance/ Stewardship, Evangelism
Bonnie Painter	2 nd	12/31/22	
Mary Ruth Taylor	1 st	12/31/22	Culinary/Sunday School Teacher/Mutual Ministry
Glenn Fritzing	1 st	12/31/22	Culinary
Arlene Derr	1 st	12/31/23	
Brenda Hill	1 st	12/31/23	
Brian Lawfer	1 st	12/31/23	

PARISH LEADERS

Altar Guild	Sandy Graham - 570-449-1092
Finance	Bob Jones - rjones4621@aol.com
Endowment	Walter Weston - gutww@verizon.net
Mutual Ministry	Pastor White- loupastor4@gmail.com
Capital Campaign	Dave Fetterman – dfet@ptd.net
Outreach Secretary	George Taylor - gtay200@verizon.net
Culinary Crew	Ralph Derr – ralph4@ptd.net
Goods n Stuff	Judy Brennan - jdymatteo@yahoo.com
PERT	George Taylor – gtay200@verizon.net
Property Team Convener:	Mark Valentine- mavall1@ptd.net
Secretary:	George Taylor - gtay200@verizon.net
Proposal For Action	
Stewardship/Evangelism	Sam Caley
Catechetical Coordinator	Pastor White
Acolyte Director	Art Connely
Head Usher	
Sunday Service Leaders -	George Taylor, Ells Davis, Mark Valentine, Gerry Zeigler
Parish Nurse	Melissa D’Alonzo
Worship and Music	Sandy Mehalko
Vacation Bible School	Michael Haspe

ANNUAL CONGREGATIONAL MEETING MINUTES
SUNDAY, FEB. 9, 2020

Pastor Cindy White provided the opening Prayer.

President Frank Rudy called the meeting to order. A quorum was established with 39 members present.

Welcome and Introduction of Church Council and Staff: President -Frank Rudy, Vice-President – Chris Henritzy, Secretary-Darlene Fetterman, Sam Caley, Bonnie Painter, Tiffany Warden, Bob Maue, Nathan Gerace, Ernie Henritzy, Mary Ruth Taylor, Michael Haspe, and Glenn Fritzingler.

Staff: Melody Gensure - Parish Administrator
Dave Gensure – Treasurer
Ann Marie Hadesty – Financial Secretary
Sandra Mehalko – Parish Musician
Pastor- Cindy White

Secretary's Report: The minutes of February, March, and December 2019 Congregational meetings were approved on the motion of Tiffany Warden, seconded by Gerry Zeigler.

Reception of Financial Reports

Treasurer - Dave Gensure
Financial Secretary - Ann Marie Hadesty
Audit – Steve Ristila

All financial reports were reviewed and accepted on the motion of Mark Valentine, seconded by Sandy Mehalko.

Committee Reports:

Finance: Rochelle Evanousky reviewed the Financial Report and stated that Finance Chair, Bob Jones, does an excellent job of preparation. Members were encouraged to use Boyer's and Redner's tags and Amazon Smile, noting that every little bit helps. It was also noted that the gifts from Culinary and the use of Thrivent cards have been very helpful.

Endowment: Walter Weston stated reported that in 2019 we had a gain of \$58,792. Over the last 20 years, the Endowment Fund has provided \$354,438 dollars to the church, including the payment for the annual insurance.

Capital Campaign: Dave Fetterman reviewed the activities of 2019, including our work with the Consulting Firm Kirby Smith for the cost of \$10,000. With the help of our consultant, Jim Edwards, many activities were held, including Major Donor Gift Meetings, Leadership Gift Receptions, Vision Sunday, and Commitment Weekend. As a result of this work, an additional \$100,000 was received in gifts and pledges. A Pot Luck Dinner was held to celebrate the completion of this phase of the campaign. In 2020, we look to review pledges and giving to make sure we are on track as we pay off our Endowment Fund Loan for Phase 2 of the Exterior Restoration.

Property: Mark Valentine thanked the Cleaning Angels and the Repair Group for all of their time, which saves Zion a great deal of money. Both groups are always looking for volunteers. Work has been completed on Phase 2 of our Exterior Restoration. Projects for 2020 include replacing Sanctuary lights with LED lighting, exterior parsonage work, if possible, and replacing the chime tower roof.

Outreach: George Taylor highlighted many of the activities of 2019 that come under the Outreach umbrella, such as culinary events, Care Corps, food baskets, Goods' N Stuff, Diaper Depot and several others. Everyone is encouraged to help with, or

support all of our Outreach events, as they should be the focus of our mission. Ralph Derr announced that Culinary gave \$19,000 to Zion's Emergency Fund, along with a \$2,000.00 donation to the South Ward Fire Company.

Worship and Music: Sandy Mehalko thanked all of the people who help with our worship services. She is always looking for new volunteers.

Altar Guild: New members are always welcome.

Christian Education: Our new Christian Ed. Director, Michael Haspe has been very busy. He highlighted some of the things that are occurring. He stated that 15 children are enrolled in Sunday School, which is an increase from previous years. Confirmation students are becoming familiar with the Bible and studying Martin Luther and the Reformation. Deb Davies did a great job with VBS in 2019, with 75 students registered. Jim and Jan McRoberts will continue their Bible Study in the spring. The Loaves and Fishes Ministry should be ready to go for the fall of 2020. A monthly service at the Hometown Nursing and Rehabilitation Center has been very successful. The first year of our Remembrance Tree was successful and Nancy Thompson is looking forward to having more ornaments on the tree in 2020. We thank Advent Lutheran for their generous donation toward that project.

All committee reports were reviewed and accepted on the motion of Rochelle Evanousky, seconded by Sam Caley.

VII. State of the Congregation

The Attendance report and Giving Report were reviewed and discussed.

President's 2019 Summary: Frank Rudy noted several significant achievements, including the blessing of having a full-time pastor; the continued work of the Capital Campaign, allowing us to move forward with Phase 2 of our exterior restoration project; and the opportunities being provided by our Christian Ed. Committee, under the new director, Michael Haspe. He also thanked everyone who participated in any of the work or activities during the past year.

President's 2020 Goals – We need to proceed with faith! The main focus going forward will be to continue to work to meet our budget challenges through our new Evangelism/Stewardship Committee and the involvement of more members with our programs.

VIII. Old Business: Volunteers for our Annual Picnic are needed.

IX. New Business

Pastor's Goals – Pastor Cindy White stated that she loves her congregation and all of the people at Zion. She is looking forward to working with the new Evangelism/Stewardship Committee, beginning with the Evangelism portion of the program. She is also very excited to begin our new Common Ground Recovery Service ministry. Rev. Deb Taylor will preside over that service, and will receive reimbursement for her mileage. The service will take place on Tuesday evening twice a month.

X. Adjournment and closing devotions: The meeting was adjourned on the motion of Mary Ruth Taylor, seconded by Glenn Fritzing and closed with prayer.

Respectfully submitted,

Darlene Fetterman, Council Secretary

ZION EVANGELICAL LUTHERAN CHURCH Annual Fiscal Meeting December 13, 2020

Due to the COVID 19 Pandemic of 2020, the meeting was held via Zoom, after the Zoom church service.

President Frank Rudy called the meeting to order, after it was established that we met our quorum of 30, with 38 members in attendance.

Pastor Cindy White opened the meeting with prayer.

The names nominated for Council positions were: Brenda Hill, Arlene Derr and Brian Lawfer, who has completed the term of Nate Gerace, and can now fill a complete term.

A motion to approve those names was made by Sandy Mehalko, seconded by Walter Weston. They names were approved unanimously.

President Frank Rudy presented a brief overview of the 2021 budget.

Rochelle Evanousky made a motion to approve the budget, followed by a second from Glenn Fritzing. The 2021 budget was unanimously approved.

A motion to adjourn the meeting was made by Glenn Fritzing, seconded by Laura Fulmer.

Pastor Cindy White closed the meeting with prayer.

Respectfully submitted.

Darlene Fetterman,
Council Secretary

Pastor's Report 2020

This past year has been a challenging one. Covid 19 presented many challenges for Worship and music. Eucharistic visitation was recommended to be at a standstill. No singing in church was indeed an unknown experience for all of us. Many have not been able to see their loved ones in almost a year. I believe that the members of Zion continue to weather this storm thoughtfully and prayerfully.

We read in Deuteronomy 31:6 *Be strong and courageous. Do not fear or be in dread of them, for it is the Lord your God who goes with you. God will not leave or forsake you.*

God's promises are what keep us all going and hopeful for the future. I had four goals for 2020. 1. Actively start with the Stewardship plan created by Sam Caley. 2. Complete a new picture directory with Lifetouch. 3. Create a new mission statement for Zion and 4. Start a recovery service with Pastor Deb Taylor here at Zion. I regret to say that none of these goals were met in 2020, primarily as a result of the virus restrictions.

These goals will remain in place for this year with one addition. #1 will focus on better communication with all leaders of committees and Melody.

Priorities were necessarily postponed to ensure that all members had an opportunity to be a part of the services in ways they had not experienced prior to the pandemic. I believe we have done an excellent job keeping people connected. Reservations were made for service attendance. Worship and music committee and council made decisions according to the governor's recommendations and our Bishop's encouraging words. We had morning prayer every day during the week for several months. Jim McRoberts taught a course "Great Figures of the New Testament." Narrated by Dr. Amy Jill Levine. I taught a bible study on the Gospel of Matthew. Numerous opportunities were made available to our children for continued learning virtually with Mr. Michael. I am happy to report that we only missed televising two live services due to my bout with Covid. I want to thank George, Sandy and Art for all of the time and energy it took to keep the services moving smoothly. We could not have been able to offer beautiful Sunday services without the young people and lay persons that came in to assist us.

I continue to feel blessed to serve the people of Zion. I have no doubt that we can and will survive and thrive in, with and under Christ's direction. It appears that this past year required flexibility AND creativity. With God's help we proved to be up to the task. I am thankful to say, that the only ministry that suffered this year was visitation. This continues to be a prayerful endeavor as Covid remains a significant concern.

I will work diligently to meet my goals this year. I pray that Covid does not hold us hostage for very much longer. Please stay "strong and courageous" in your faith.

Respectfully submitted,
Pastor Cindy L. White

COUNCIL PRESIDENT'S MESSAGE – 2020

Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths. Proverbs 3:5-6

In 2020, we experienced many frustrations and difficult decisions to be made by the Executive Committee and the Congregational Church Council in relationship to the COVID-19 pandemic. We met frequently to determine how to move forward with services within our church safely. These decisions were not easy and required much prayer and research as to how we should proceed.

Through this time of the church being shut down for in person worship we managed to learn new ways to promote our services thru online worship for Saturday and Sunday services. In addition, we utilized the Wednesday morning prayer service by Pastor White and others. We are constantly trying to upgrade to provide these services to the most we can, recently adding phone call in to listen to service.

Christian Education has continued to evolve thru this pandemic also, adding zoom meeting to provide the Confirmation students with their studies. Michael Haspe has done a great job ensuring this continues for them all.

While we were hampered to some extent in providing more church fundraisers thru the culinary crew, we were able to provide a “thrift” store that has shown a good way of providing good will throughout our community. The diaper depot was and continues to be a great outreach for our community. We look forward to soon returning to a full and functioning services by culinary. The Property Committee continues to work at improving the facility.

During this past year Zion's was blessed by a generous gift from the Wagner Estate which provided a great financial help to the church. We continue to be grateful to those within the congregation with their generous giving, but we remain focused on how we can increase participation and giving through other sources like Planned Giving.

As we move forward this year it is church council's hope that we can get back to our live services seeing the church filled and comradery amongst our parishioners restored. We prayerfully seek this in our hearts trusting in God to bring us thru these times.

I have been honored to be elected as Congregational Church Council President this year. I need to extend a huge thanks to Frank Rudy (past president) and Darlene Fetterman (past secretary) for their invaluable leadership and knowledge brought forth to lead us thru this past difficult year and for their previous years of service. I also would like to thank the new and returning members of Zion's council, the committee chairs and member, Pastor White and the Zion staff and most importantly our Zion congregation.

God Bless
Sincerely
Chris H. Henritz

CHURCH COUNCIL HIGHLIGHTS 2020

JANUARY

- ✓ Council expressed appreciation for the years of service of Gerry Zeigler and Paul Fegley on Council.
- ✓ Glenn Fritzingler, Michael Haspe and Mary Ruth Taylor were welcomed to Council
- ✓ 2020 officers were elected. President – Frank Rudy, Vice-president – Chris Henritzky, Secretary – Darlene Fetterman
- ✓ Approval was given for Dave Fetterman to present a Childhood Stress Program.
- ✓ Approval was given for a Recovery Service to be held at Zion twice a month.
- ✓ The scholarship application for James Benderawicz was approved.

FEBRUARY

- ✓ Zion's Recovery Service will begin after Easter and will be every other Tuesday.
- ✓ The Endowment Fund will be audited this year,
- ✓ The lights in the Sanctuary will be replaced after Easter.
- ✓ A Potluck Dinner will be held after *God's Work, Our Hands*, on September 13.
- ✓ Committee Guidelines were reviewed and will be discussed further at the March meeting.
- ✓ Evangelism/Stewardship Committee has begun its work.

MARCH - APRIL –MAY -JUNE

- ✓ Executive council met weekly decisions made were discussed at the July Council Meeting

JULY

- ✓ Council reviewed many of the things that were completed over the last few months including:
 - the purchase of a new lawn mower
 - repairs to the outside of the parsonage
 - plans for roof repairs
 - replacing thermostats
 - installation of a hand-washing sink in the kitchen
- ✓ During that time Zion received PPP money from the government. We will look to see if any other monies are available.
- ✓ Pastor Cindy will lead a Bible Study in September on the Book of Matthew.
- ✓ Our kitchen will be inspected in August.
- ✓ Council will explore the possibilities of blood drives being held at Zion.
- ✓ Council would like to thank everyone who continued to work to accomplish the many things that needed to be done over the last few months.

AUGUST

- ✓ Council approved having people add names verbally to the prayer list, during the Sunday Service.
- ✓ Walk in Communion will be held Sunday, September 13, in conjunction with God's Work, Our Hands.
- ✓ Work at the cemetery will also be part of God's Work, Our Hands Sunday.
- ✓ If you know anyone that needs help with outside projects, please let Pastor or a council member know. We are looking for outside projects for GWOH Sunday.
- ✓ Pastor will begin a Bible Study on the book of Matthew, Wednesday mornings in September.
- ✓ Loaves and Fishes will hold a Caramel Apple, Caramel Popcorn Sale.
- ✓ 10% of Loaves and Fishes money will be tithed to a charity, with the rest of the money divided between Loaves and Fishes and our Current Fund.
- ✓ A Rummage Sale will be held in October, following social distancing guidelines.
- ✓ The Annual NEPA Synod Assembly will be held virtually this year in October. A new bishop will be elected. If you are interested in attending, please let Pastor Cindy know.
- ✓ Council continues to explore parking opportunities.

SEPTEMBER

- ✓ Our annual donation to the Tamaqua Fire Department was approved at \$100.00
- ✓ Pastor Cindy will begin having office hours on Wednesdays.
- ✓ Pastor will be on vacation Monday, Oct.5 through Friday, October 9.
- ✓ Approval was given for a Pop Up Thrift Shop to be held October 25 – 30. Social distancing and Covid protocols will be followed.
- ✓ The credit card System SQUARE was approved to allow for credit cards to be used at the October Thrift Shop.
- ✓ Miller Keystone was approved to hold blood drives at Zion when we can work out acceptable dates.
- ✓ Brian Lawfer was approved as the Council replacement for Nate Gerace. Nate is not able to continue on Council due to other responsibilities.
- ✓ Council expresses its gratitude to Nate for his contributions and time on Council.
- ✓ Our \$600.00 in support of Dillon Epler's seminary expenses was approved for this semester.

OCTOBER

- ✓ Jan and Jim McRoberts are our delegates for the Synod Convention.
- ✓ Our annual donations for the Tamaqua Ambulance Association and the Emergency and Rescue Squad were approved.
- ✓ Plans were approved for this year's Christmas Eve Services.
- ✓ The kitchen will be inspected on November 5, 2020.
- ✓ Approval was given for Culinary to hold a Hoagie Sale in November.
- ✓ No extra curricular/social activities are to be held in Zion until further notice, except for church groups who receive approval from Council.
- ✓ Outreach will support the South Ward Fire Company in a Halloween activity.

NOVEMBER

- ✓ Approval was given for the Sunday Service to be held downstairs during the winter months, in order to save money on heating costs. The Property Committee will determine the exact time frame.
- ✓ Approval was given for the Thrift Shop to open on dates determined by Judy Brennan and the Outreach Committee.
- ✓ A job description for the Christian Education Director was approved.
- ✓ A Legacy Giving brochure along with the set up of a committee to develop a Legacy Giving Program was approved.
- ✓ The 2021 Budget was passed by Council and will be voted on at the December 12/13 Congregational Meeting.
- ✓ The names of Arlene Derr, Brenda Hill and Brian Lawfer will be presented to the congregation to vote on at the upcoming Congregational meeting, in order to fill the upcoming Council vacancies.

DECEMBER

- ✓ There will be no in-person services, including Christmas Eve. This will be reviewed at the January Council meeting. Services will continue to be streamed.
- ✓ Council approved a three-month trial of Live Stream Phone Service as another way to share our services with members. The cost will be covered by donations from three council members.
- ✓ Council approved Miller Keystone holding a blood drove at Zion the end of January or beginning of February. Details will follow.
- ✓ Twenty-five pork and sauerkraut dinners will be delivered to home bound members on New Year's Day.
- ✓ Confirmation classes will resume in January, via Zoom.

Respectfully submitted,
Darlene Fetterman, 2020 Council Secretary

PARISH STATISTICS

	2019	2020
Baptized Membership	741	739
Confirmed Members	388	388
Members received by Baptism (Child)	5	2
Members received by Baptism (Adult)	0	0
Baptized Newly Confirmed Members	5	4
New First Communicants	2	0
Members received from an ELCA Church by Transfer (Baptized)	11	0
(Baptized/Confirmed)	11	0
Members received from a Non-Lutheran Church or by Affirmation of Faith (Baptized)	11	1
(Baptized/Confirmed)	6	1
Reinstatement/ Statistical Adjustment	3	4
Members who left by Transfer (Baptized)	0	0
(Confirmed)	0	0
Members who left by Commendation (Baptized)	0	0
(Confirmed)	0	0
Members who left by Withdrawal (Baptized)	4	0
(Confirmed)	4	0
Member Removed Statistical Adjustments (Confirmed)	0	0
Members who were taken by Death	10	9
Non-Member Deaths	1	3
Marriages	2	0

ALTAR GUILD REPORT

During the past year, we had six members serve on Altar Guild. Thank you for your faithful service.

We serve the Lord by preparing the altar for worship with the communion Sacraments. We also take care of the paraments and fair linens.

Serving on the Altar Guild is a very special ministry and we wish to share this service with anyone willing to participate. Please contact Sandy if you're interested in helping!

Respectfully submitted, Sandra Graham, Coordinator

Parochial Report - 2020

Baptisms

Date	Name	Parents
2/9/20	Evelyn Marie Gallagher	Lauren and Daniel Gallagher
9/12/20	Fynnley Porter Christman	Justin and Kaitlyn Christman

Funerals and Member Deaths

Date of Death	Member/ Non-Member	Name	Age	Date of Funeral
1/22/20	Member	Russell Rudenko	82	1/27/20
1/22/20	Member	Mary Shafer	85	1/29/20
2/27/20	Member	Leaffie Knadler	86	3/2/20
2/27/20	Member	Velma Kashmer	91	3/3/20
3/25/20	Non-Member	Joan Miller	89	3/20/20
3/17/20	Non-Member	Albert Weaver	42	3/26/20
4/12/20	Non-Member	Craig Schickram	57	4/16/20
9/26/20	Member	Mary Jane Turton	88	10/1/20
10/16/20	Member	Sylvia Kulp	99	10/20/20
11/5/20	Member	James Wertman	53	11/12/20
11/27/20	Member	Daniel Whitenight	90	TBA
12/12/20	Member	Jerry S. Skelding	55	Private

Confirmations

Date	Name
5/31/20	Espen Hunter Ansbach
	Cooper Aiden Ansbach
	Michael Ronald Benderawicz
	Gabriel James Erbe

Affirmation of Faith

Date	Name	Formerly
8/8/20	Catherine Haldeman	St. John XXIII Tamaqua

Reinstatement (Parish Statistics Adjustments)

Date	Name
7/5/20	Dena Tirpak
9/15/20	Leon Kunkel
9/12/20	Joseph Ansbach
12/1/20	Gloria Marino



PROPERTY COMMITTEE ANNUAL REPORT 2020

The committee met monthly from January to March and from July to November. Property team members worked usually one or two days a week when pandemic circumstances permitted.

Property committee: Mark Valentine, chair; Rick Backman and Ron Dietrich, cemetery; Bob Maue; Michael Haspe; Ryan Matalavage; George Taylor. Workers: Charlie Long, Bob Fisher, Mike Miller, Joe Mehalko, Ells Davis

CEMETERY UPDATE

- A composting bin was constructed by Tait Ehrig as an Eagle Scout project
- Rick Bachman worked on verification of our site map with actual plots. The end goal is to digitize cemetery records.
- A new mower was purchased from M&S and experienced some issues with the mowing deck.
- God Work, Our Hands volunteers helped do trimming at the cemetery.
- A Husqvarna riding mower was donated to the cemetery.

PARSONAGE

- Repairs were made to several deteriorating support beams on the parsonage porch.

CHURCH EXTERIOR

- The chime tower floor was replaced in an effort to reduce water damage in the part of the building.
- Andy Dietrich did some caulking in the bell tower to reduce leaking.
- Eight cubic yards of mulch was spread around the shrubbery. Skip Anderson has volunteered to keep an eye on the shrubbery area and clean it when necessary.
- One third of the Phase 2 restoration project has been repaid in 18 months; estimate it will take 3 years to pay off the remainder. Phase 3 could start then.

CHURCH INTERIOR

- The ground floor (green) bathroom wall was repaired, but water damage is still a problem.
- Book shelves were installed in the downstairs worship area to increase book storage for sales events.
- Shelving has been installed on the back of the stage to give more kitchen storage space.
- Plans began for the sanctuary lighting project, which will be completed in early 2021. A new panel, new dimmers and LED light bulbs will be installed making the lighting brighter.
- Third floor storage areas have been cleaned and reorganized. Michael Haspe secured from a closed mall 20 shelving units, which have been installed in third floor rooms to better utilize storage space.
- Mark Valentine and John Eckert replaced thermostats and worked on several control valves.
- A hand washing sink has been installed in the kitchen. A new stainless steel preparation table will be purchased when one is available.

OTHER

- Three new phones were installed to facilitate communications in the building.
- A new computer was installed in the parish office. Old office computer moved to the library for counting purposes.
- The Girl Scouts stopped meeting in the church in March. Before that, Mark Valentine suggested that scouts be given an area that does not change and that their area always be reset if it is used for a church activity.
- All inspections completed – kitchen, lifts and boiler.

- A cable modem was installed to facilitate worship live-streaming. Data interruptions continued until a new line was run from the corner poll to the building and a defective modem replaced. We purchased ethernet cable to run from the modem to the streaming areas. A recent problem may have been caused by a church neighbor hacking into the Zion WiFi. That issue has been resolved.
- George Taylor contacted DeGurchy for permission to hire one of employees to help write a grant to Foundation for Sacred Places. The employee said it would be too costly. Suggestion: Hire Pastor White's friend to write the grant and use the DeGruchy employee as a resource. The grant would be due by the end of March 2021.
- Facility use clarification: All use of the building must be cleared through Melody Gensure. Paperwork must be completed. Sexton contacted.
- The possible purchase of property on Mauch Chunk for a parking lot hit a dead end. The borough historical review committee said the church would have to provide proof that the building in question could not be restored at a reasonable cost. Council has decided to discontinue the discussion.
- Michael Haspe secured various clothing racks from a closed mall store used for the pop-up thrift store. We also got a jewelry case from that store. Jim McRoberts used his trailer to bring the case to Tamaqua. We have secured another jewelry case from the South Mall for use with future sales. Jim McRoberts has volunteered his car and trailer again for transport.

GOALS FOR 2020

Develop and update an annual maintenance schedule – Ongoing
 Review and update property files in parish office
 Update (and perhaps digitize) cemetery records
 Complete thermostat replacements - completed
 Continue interior wall restoration work where and when needed
 Refinish old office door
 Resurface retaining wall where needed
 Freshen front vestibule – Work in progress
 Recruit additional cleaning angels – Work in progress



ENDOWMENT FUND 2020 REPORT



2020 was different with the COVID virus. The stock market plunged fast in the March/April period. Fortunately, our investments recovered by year end to a gain of \$46,383 or 14.9%.

Also our parish gifts to the fund totaled \$87,464, which included a Bequest of \$84,835. \$372,085 was distributed to Zion in 2020.

Our annual return for this past year was \$17,647

The yearly give back to our church is calculated at 4 1/2 % of previous past year's balance

I thank our parish for their support this past year. Also thanks to our committee member including Rochelle Evanousky, Robert Jones, Steve Ristila and Matt Warden.

As a closing thought, I want to note some similar finances with our church and my volunteering as one of the Directors of the Tamaqua Historical Society. Both have received major financial help with Bequests.

Any questions or suggestions are always welcomed.

Respectfully Submitted

Walter Weston
Endowment Coordinator

Zion Finance Committee Report 2020

Robert Jones, Chairperson; Steven Ristila, Vice-Chair; Dave Gensure, Treasurer; Ann Marie Hadesty, Financial Secretary; Pastor White; George Taylor; Walter Weston; Rochelle Evanousky; Matthew Warden and Council Member Sam Caley serve on Zion Evangelical Lutheran Church Finance Committee.

What a difference a year can make and to say 2020 was unusual is an understatement. We ended last year with a deficit but ended the pandemic year of 2020 with a surplus. We did not see that coming but it's true and we thank God for that.

We ended 2020 ahead of Budget by \$15,486.71.

Budget Contributions 2020

\$215,269.91

Budget Expenses 2020

\$199,783.20

Budget Ahead \$15,486.71

Income 2020

\$282,179.43

Expenses 2020

\$274,993.76

Ahead \$7,185.67

Income 2020 with Campaign Removed

\$227,128.19

Expenses 2020 with Capital Campaign Removed

\$209,361.58

Ahead \$17,766.61

Other Income:

Charles Wagner Estate. Zion was bequeathed \$169,670.00 from this former member. Half or \$84,835 went into Endowment. The Church received \$55,257 for 2020 and will receive \$29,578.00 in 2021.

PPP Loan. Zion received \$15,400 from the Payroll Protection Program. This was created by the Small Business Association to help small businesses keep their workforce employed during the Covid 19 crisis. Small businesses and non-profits including churches were eligible to apply for these loans. The loans will be forgiven as long as the recipients use the money for payroll and related expenses.

Endowment Fund. Zion received \$17,647 to pay the annual insurance premium. Thanks to that committee for managing the Church's assets.

Culinary Crew. Many of their activities were cancelled because of the pandemic but they were still able to turn \$4,900 over to the Church. We thank the Culinary Crew for all their dedication and hard work.

Thrivent. Many of our members have savings invested with this organization. All qualified members are eligible to apply for 2 Thrivent Action Team Projects per year. Thrivent gives a \$250 “Community Impact Card” which is a VISA card which may be used as seed money to purchase supplies. Both Culinary and Property have in the past had Action Teams to work on various projects and socials. In addition Thrivent also has what is called “Choice Dollars”. Eligible members can designate where Thrivent distributes a portion of its charitable money. The amount a person receives is based on their insurance premiums and contract values. As a result of this program Zion received \$1,534 last year. Also Diaper Depot received \$1,000 in Thrivent cards. We thank all of our Thrivent members for what they have done to help the Church throughout the past year.

Boyer’s and Redner’s cards. The Church received \$506.24 from Boyers, and \$111.17 from Redners. Please remember to use these cards when shopping.

Amazon Smiles. The Church received \$81.99 from this program.

Morgan Foundation. Diaper Depot received \$1,000 from this organization.

We the people of Zion are blessed to have received so much but keep in mind without the financial contributions from the PPP loan and the Wagner Estate we would not have been able to pay our bills. The weekly offerings and other income would not have been enough to cover our expenses.

We have a hard working, dedicated Finance Team and I thank everyone for all the effort they put into our work this past year. I especially want to thank Dave, Ann Marie and our Parish Administrator Melody for the exceptional work they do.

Respectfully submitted by Robert Jones, Finance Committee Chairperson

ZION EVANGELICAL LUTHERAN CHURCH BUDGET 2021

	Budget 2020	Actual 2020	Budget 2021
ELCA Benevolence Committed	\$6,000.00	\$6,000.00	\$6,000.00
Haz./Leh. Mission Dist.	\$180.00	\$0.00	\$180.00
Donations	\$350.00	\$300.00	\$350.00
Total Commitment	\$6,530.00	\$6,300.00	\$6,530.00

Pastor Expenses

Pastor Salary	\$36,465.00	\$36,465.26	\$38,390.00
Pastor Transportation Allowance	\$3,000.00	\$0.00	\$1,000.00
Pastor Life Insurance	\$1,711.00	\$1,321.08	\$1,199.00
Pastor Health Insurance	\$19,021.00	\$20,670.60	\$21,310.00
Pastor H S A	\$0.00	\$0.00	\$1,200.00
Pastor Pension	\$4,636.00	\$5,180.64	\$5,450.00
Pastor Social Security Allowance	\$3,386.00	\$3,421.34	\$3,534.00
Pastor Continuing Education	\$400.00	\$100.00	\$400.00
Pastor Housing Equity	\$1,030.00	\$1,030.00	\$1,030.00
Vacation Supply	\$500.00	\$0.00	\$500.00
Total Pastor Expenses	\$70,149.00	\$68,188.92	\$74,013.00

Lay Staff Exp

Parish Administrator	\$17,559.00	\$14,350.50	\$17,911.00
Organist/Choir Dir.	\$9,514.00	\$9,514.44	\$9,704.00
Maintenance Sexton/Snow Removal	\$1,200.00	\$64.10	\$1,224.00
Sexton (general cleaning)	\$6,111.00	\$6,110.52	\$6,233.00
Financial Secretary	\$2,700.00	\$2,701.14	\$2,754.00
Treasurer	\$3,376.00	\$3,839.94	\$3,444.00
Cemetery Secretary	\$200.00	\$200.00	\$200.00
Director Christian Education			\$600.00
Total Lay Staff Exp	\$40,660.00	\$36,780.64	\$42,070.00

Administration

Office Supplies	\$1,000.00	\$982.25	\$1,000.00
Office Equipment	\$2,400.00	\$1,689.56	\$3,000.00
Mailings	\$800.00	\$500.35	\$800.00
Equipment Maint/Inspection	\$1,400.00	\$366.80	\$1,200.00
Accounting Fees-H&R Block	\$1,600.00	\$1,670.00	\$1,700.00
Advertising & Media	\$600.00	\$208.40	\$600.00
Synod Assembly Expenses	\$600.00	\$297.00	\$600.00
Total Adm. Exp.	\$8,400.00	\$5,714.36	\$8,900.00

Property

Fuel Oil	\$20,000.00	\$17,088.51	\$18,000.00
Electricity	\$7,200.00	\$4,800.43	\$6,000.00
Phone	\$1,400.00	\$1,170.78	\$1,400.00
Internet	\$1,680.00	\$1,679.40	\$1,680.00
Property Repairs/Maintenance	\$10,000.00	\$24,703.92	\$10,000.00
Equip. Purchase	\$500.00	\$0.00	\$500.00
Sexton Supplies	\$350.00	\$86.15	\$350.00
Water, Sewer, Refuse	\$2,300.00	\$2,345.12	\$2,500.00
Cemetery/Mower Expenses	\$600.00	\$2,253.71	\$2,000.00
Total Property	\$44,030.00	\$54,128.02	\$42,430.00

	Budget 2020	Actual 2020	Budget 2021
FUND EXPENSE BUDGETED			
Improvement Expenses	\$5,000.00	\$1,200.00	\$500.00
Organ Repair Expenses	\$480.00		\$480.00
Total Fund Expense	\$5,480.00	\$1,200.00	\$980.00

Insurance

Employer Share Taxes	\$5,000.00	\$3,903.55	\$5,500.00
Insurance	\$16,000.00	\$13,845.00	\$16,000.00
Workman's Comp	\$1,100.00	\$391.00	\$1,000.00
Total Insurance	\$22,100.00	\$18,139.55	\$22,500.00

Worship and Music

Music	\$75.00		\$75.00
Licenses/Copyrights	\$1,700.00	\$3,078.98	\$2,300.00
Communion Supplies	\$650.00	\$453.12	\$650.00
Candles	\$500.00	\$0.00	\$750.00
Flowers/Palms	\$400.00	\$358.65	\$500.00
Bulletins	\$1,200.00	\$243.65	\$1,200.00
Acolytes	\$100.00		\$100.00
Baptism/Confirmation Supplies	\$350.00	\$102.07	\$350.00
Ministry Materials	\$250.00	\$42.00	\$250.00
Piano/Organ Maint.	\$850.00	\$390.00	\$850.00
Worship Materials	\$500.00	\$1,131.41	\$500.00
Music Vacation Supply	\$400.00	\$350.00	\$400.00
Web Cast	\$1,200.00	\$1,188.00	\$1,500.00
Total Worship & Music	\$8,175.00	\$7,337.88	\$9,425.00

Christian Education

Sunday School Curriculum & Supplies	\$500.00	\$191.84	\$500.00
Adult Education	\$300.00	\$0.00	\$300.00
Youth Education	\$200.00	\$0.00	\$200.00
Church Council/Executive Council	\$100.00	\$0.00	\$100.00
Vac. Church School	\$500.00	\$333.85	\$500.00
Total Christian Education	\$1,600.00	\$525.69	\$1,600.00

Stewardship & Evangelism

Offering			
Envelopes	\$2,000.00	\$1,308.67	\$1,800.00
Stewardship	\$700.00	\$0.00	\$700.00
Total Stewardship & Evang	\$2,700.00	\$1,308.67	\$2,500.00

Social Ministry

Parish Nurse	\$100.00	\$0.00	\$100.00
Total Social Ministry	\$100.00	\$0.00	\$100.00

	Budget 2020	Actual 2020	Budget 2021
MISC BUDGETED ACCOUNTS			
Bank Charges	\$50.00	\$22.00	\$50.00
Special Events	\$300.00	\$137.47	\$300.00
Health Benefit Account			
Miscellaneous	\$100.00	\$0.00	\$100.00
Total Misc Budgeted Accounts	\$450.00	\$159.47	\$450.00
GRAND TOTALS BUDGETED ACCOUNTS	\$210,374.00	\$199,783.20	\$211,498.00

Non-Budgeted Misc Accts

ELCA			
Benevolence		\$401.00	
World Hunger		\$1,450.00	
LWR		\$232.00	
Missionary/Joyful Noise		\$435.50	
Seminary Scholarship		\$490.00	
Annuity Expense			
Harvest Home			
Tree of Remembrance Expense		\$150.36	
Loaves & Fishes Ministry Expense		\$1,145.51	
Misc Pass Through Expense		\$60.00	
Total Non-budgeted Misc Accts	\$0.00	\$4,364.37	\$0.00

FUND EXPENSES NON-BUDGETED

Culinary Expenses		\$1,671.71	
Helping Hands Expense		\$532.50	
Ministerial Expense		\$510.00	
Outreach Expense		\$2,321.95	
Senior Choir Expense			
Scholarship Fund Expense		\$100.00	
Library Fund Expense			
Campership Expense			
Capital Campaign Expenses		\$173.34	
Cap. Camp. Repay Endowment		\$62,800.00	
Interest Paid on Endowment		\$2,658.84	
Mission Fund Expense			
Zion Diaper Fund Expense		\$1,209.55	
Total Fund Expenses Non-Budgeted	\$0.00	\$71,977.89	\$0.00
GRAND TOTAL ALL EXPENSES	\$210,374.00	\$276,125.46	\$211,498.00

ZION EVANGELICAL LUTHERAN CHURCH REVENUE BUDGET 2021

	Budget 2020	Actual 2020	2021 based on Budget 2020
Weekly Offerings			
*Envelopes	\$100,000.00	\$148,899.10	\$99,000.00
Plate	\$6,500.00	\$2,470.45	\$2,743.32
Sunday School	\$300.00	\$212.95	\$100.00
Total Weekly Offerings	\$106,800.00	\$151,582.5	101,843.32
Special Gifts			
Reformation	\$200.00	\$93.00	\$100.00
Birthdays	\$650.00	\$551.00	\$500.00
All Saints	\$185.00	\$232.00	\$130.00
Thanksgiving	\$265.00	\$430.00	\$150.00
Ash Wednesday	\$400.00	\$361.00	\$360.00
Lenten Gifts	\$875.00	\$923.00	\$825.00
Maundy Thursday	\$850.00	\$121.00	\$125.00
Good Friday	\$250.00	\$156.00	\$150.00
Easter	\$1,600.00	\$1,840.00	\$1,750.00
Ascension	\$175.00	\$231.00	\$165.00
Pentecost	\$125.00	\$112.00	\$110.00
Advent	\$400.00	\$329.00	\$250.00
Christmas	\$3,000.00	\$3,192.00	\$2,500.00
New Year	\$100.00	\$40.00	\$50.00
Memorials/Honorarium	\$4,000.00	\$2,411.00	\$2,000.00
Energy	\$1,500.00	\$2,356.00	\$1,275.00
Boyers Cards	\$500.00	\$506.24	\$500.00
Amazon Prime	\$50.00	\$81.99	\$50.00
Redners Receipts	\$130.00	\$111.17	\$130.00
Total Specials Gifts	\$15,255.00	\$14,077.40	\$11,120.00
Designated Gifts			
Organ Fund	\$200.00	\$170.00	\$50.00
Cemetery Fund	\$1,000.00	\$1,279.00	\$800.00
Improvement Fund	\$5,000.00	\$3,745.00	\$3,800.00
VBS	\$275.00	\$184.00	\$180.00
Endowment Gift	17,000	\$17,647.00	\$17,000.00
Total Designated Gifts	\$23,475.00	\$23,025.00	\$21,830.00
Facilities Rental & Services			
Facilities Rental	\$350.00	\$150.00	\$150.00
Good's N Stuff/Thrift Store	\$2,000.00	\$3,105.86	\$2,000.00
Total Facilities Rental & Services	\$2,350.00	\$3,255.86	\$2,150.00
Reimbursements and Other			
Initial Envelopes	\$350.00	\$427.00	\$350.00
Flowers	\$500.00	\$352.25	\$300.00
Bulletins/Herald	\$600.00	\$539.00	\$500.00
Radio Spots	\$0.00	\$0.00	\$0.00
Candles	\$350.00	\$200.00	\$160.00
Music and Licenses	\$275.00	\$50.00	\$275.00
Thrivent	\$1,500.00	\$1,534.00	\$1,500.00
Miscellaneous	\$100.00	\$0.00	\$100.00
Total Reimbursements Other	\$3,675.00	\$3,102.25	\$3,185.00
Total Annual Projected Revenue Budget	151,555.00	\$195,043.01	140,128.32

OUTREACH 2020

2020 ZION OUTREACH HIGHLIGHTS: 'BE' THE CHURCH

Zion supports many ministries that help Zion BE the church to its members, the community and beyond. As Christians, we are called to serve. Where would your talents have the most impact? What is God calling you to do?

Joyful Noise

January - \$123 to Save the Children

February - \$100 to the Tamaqua Historical Society

November - \$500 to Greater Philadelphia Diaper Bank (Zion's diaper provider)

Culinary

The pandemic has greatly limited Culinary activities in 2020, but the year started off well with the community sauerkraut event serving 160 dinners and collecting \$901 in donations. In February, we delivered 156 hoagies and 70 quarts of soup for a total of \$1,031. The pre-Lenten sauerkraut dinner made \$1,155 but a mid-March haddock dinner was the first of the pandemic cancellations that included the Easter candy and pie sale and the annual ice cream social which benefits a Tamaqua fire company. An October hoagie sale netted over \$1,000. An apple pie sale got over 115 orders. A November hoagie sale was cancelled. We would like to thank Zion members who contribute their Thrivent cards to Culinary projects.

Culinary paid for some updates to the kitchen including a hand washing sink and to-be-completed new cabinet doors and to-be-purchased new food preparation tables. Sonia Brode has donated a new industrial strength oven to replace the current double-decker unit.

We welcome increased support from our congregation at our socials and other events. In addition to attending Zion events or purchasing food items, members can help by distributing posters and sign-up sheets and collecting orders where they live or work. If you cannot attend a social, a contribution toward event expenses would be most helpful.

People's Pantry

Several members participated in the Reversed Advent Calendar project which provided additional food to stock the pantry. Food donations are appreciated year-round.

We have observed people outside the congregation putting food into the pantry.

Blanket ministry

In addition to their blanket making, Judy Brennan and Arlene Derr have been active making pandemic masks that have been sent as far away as the Carolinas.

Care Corps

This ministry maintains contact with Zion's homebound members. Thanksgiving meals were provided by Gail and Bob Jones. New Years Day sauerkraut dinners were prepared by Culinary and delivered by Gail and Bob Jones.

Hometown Nursing Center

Michael Haspe and Judy Brennan had been doing a Sunday service at the center once a month until the pandemic hit and visitors were not allowed. The ministry was well-received by the residents and was very meaningful for Judy and Michael.

Prayer Chain

Mary Ruth Taylor heads a group of around 17 people who handle prayer requests.

Prayer shawl ministry

Gwen Evans continues to make the shawls, which are blessed and given to those who would appreciate them.

World/community mission

We continue to support KIVA, a program that lends small amounts of money to individuals starting up small businesses. The money is repaid and loaned out again.

Cradle roll

Michael Haspe will be reviewing this ministry, which has provided families of baptized children with helpful parenting and religious materials.

Social media – See attached report

In addition to the Zion website, Facebook page and live-streamed services and concerts, we have subscribed to PhoneLiveStreaming.com, a service which allows anyone to hear our worship services and other messages on their phones. The first three months are being sponsored by three families of Council members. Homebound members get a phone call when a service is about to start. They are asked to stay on the line if they wish to hear the service. Other members can call a local number (570-393-2180) hear the service.

Diaper Depot - See attached report

This ministry provides free diapers to anyone living in the Tamaqua Area School District. We are a “pantry” of the Greater Philadelphia Diaper Bank. Depot members handle requests, bundle diapers and distribute them to parents and grandparents the third Saturday of the month. Depot workers have also gone to Easton to help the Diaper Bank unload and load trucks. Diaper Depot received a \$1,000 grant from the Morgan Foundation and over \$1,000 in Thrivent Action Team funds.

Loaves & Fishes

We purchased a video license and hosted two Family Movie Nights before the pandemic shut down such activities. Free popcorn, drinks and snacks were provided to the movie goers. The response was good.

Common Ground

Pastor Cindy White and a pastor friend went to California earlier this year to learn about recovery ministry. Again, the pandemic put a hold on this project. We hope that some day soon, we will be able to host a recovery worship service as sort of a satellite site of the Common Ground Recovery Ministry in Wyomissing.

Harvest Home

Food and cash donations were used to stock the People’s Pantry.

Congregational directory - Put on hold due to the pandemic.

Halloween

Zion’s Trunk or Treat family event was cancelled but we donated 50 pumpkins and bags of candy to South Ward Fire Co. to distribute on Halloween night.

Help the Hungry

The Tamaqua Area Faith Fellowship’s annual Hunger Campaign moved from May to October this year. Due to the pandemic, no Hunger Walk or Empty Bowl Dinner were held. Instead, a virtual Hunger Walk was initiated. Zion contributed \$976 to the walk. A community total of \$8,939.15 was shared with the three food banks in town.

Blessings Boutique (thrift store)

Our pop-up thrift store ran for 6 days in October and 4 more days in November and made a total of \$6,229.97. This included the sale of clothing, household items and food items. Sonia Brode ran the kitchen for the first 6 days with donations from The Summit, the senior living community where Sonia works. Half of the amount raised is given to the church's general fund and half supports Outreach ministries. Dates in December and January were cancelled when COVID cases increased. Judy Brennan has proposed that Blessings be open two or three days a month providing enough help is available. First the first time, Zion was able to accept credit cards for purchases through the use of Square.

Christmas

Tree of Remembrance - This was the second year for this activity and was somewhat limited because of the pandemic and church services being virtual. Congregation members are encouraged to provide photos, which are made into ornaments hung on a special tree in the Gathering Room. Nancy Thompson brought this wonderful ministry to Zion.

Christmas cards - We prepared and mailed 260 cards this year. The cards included the then-planned Christmas Eve service schedule and an end-of-the-year letter.

Family event was cancelled due to the pandemic.

2020 SOCIAL MEDIA REPORT

Website report – (from website statistics)

Jan. 3, 2020 to Jan. 3 2021 – 21,856 visitors

Since 2018 website launch – 73,603 visitors

Top pages: Home, Live stream, About, Bulletins/newsletters, Get connected

Live streaming report – Facebook views (Boxcast views)

Worship services

Saturday – 2,162 (1,286) – 3,448 views

Sundays - 6,719 (3,224) – 9,943 views

Total worship services – 13,391 views

Morning Prayer

March 24-June 3 – 5,741 (1,286) – 7,027 views

Other – 1,612 views (519) – 2,131 views

Total – 7,353 (1,805) – 9,158 views

Storytime/Kids Camp – 3,367 (252) – 3,619 views

VBS – 379 (73) – 452 views

Sunday school – 747 (110) – 857 views

Most viewed single video – Arlene Derr making masks - 2,200 views

2020 DIAPER DEPOT MINISTRY REPORT

Month	Requests	Delivered	Kids served	Diapers given
December	38	37	55	2,460
November	41	33	44	2,200
October	39	37	53	2,390
September	39	35	45	2,200
August	39	33	48	2,200
July	37	34	51	2,290
June	44	38	52	2,400
May	38	32	51	2,350
April				
March	44	42	59	2,700
February	50	46	59	2,750
January 48	44	58	2,730	
2019 Totals	534	449	587	25,930
2020 Totals	457	411	575	26,670
Total	991	860	1,162	52,600

WORSHIP AND MUSIC-- -2020



I have been writing this article for more than 40 years, and in that time I would never have expected that I had a year with so little to report. We all know what 2020 has brought to our lives and to our liturgy. The idea that we could no longer freely attend worship, sing our praises as a congregation, hear the message proclaimed by the choir, and listen to the Word of God read by our lectors was unimaginable. But, we all know that is what has happened this year. While it has been difficult for those who cannot safely come to church, it has been challenging in a different way to play each Sunday and not hear the voices raised in song or not share the fellowship with others. Still, we worship from home and we play to an empty building because we know that the message of God's mercy and message and love is always the same. It is steadfast and promising and uplifting. We know that this is temporary and we will be together again. We will sing vibrantly, receive the body and blood of our Lord in communion, and share the peace of Christ with our neighbors and friends. We know that, we trust that, and we believe that.

My thanks to those assistants who were a part of our minimal staff as lectors or cantors. I will be sending a list to everyone as soon as corporate worship is safe again. And to the choir, I look forward to having you together again. The message you bring through your talents in song is so vital to our worship.

May God guide us through this unprecedented time and bring us together again in His great plan.



Respectfully submitted,

Sandra Mehalko

2020 Capital Campaign Committee Annual Report

Zion's Capital Campaign (CC) Committee currently consists of eight members: Pastor Cindy, Sandy Mehalko, George Taylor, Bob and Gail Jones, Frank Rudy and Darlene and Dave Fetterman. The committee began its works in April 2017. Due to the Covid virus the committee did not meet in 2020. We remain interested in having new members. Anyone interested in serving on the committee is asked to contact Dave. Committee members may include individuals who are not members of Zion.

*In 2020, the Capital Campaign Committee is excited to report that it has received from Zion members and non-members \$65,458.00 in pledges and gifts. This amount includes 2% interest paid (\$2,658.64) on the loan from the Endowment Fund. The contributions were made towards expenses incurred for the completion of Phase II of Zion's exterior restoration, including deGruchy and Romano construction costs totaling \$226,184.45 (including exterior parsonage repairs) and the balance of Kirby-Smith consulting fees (\$7,495.00).

*We currently have an outstanding balance of \$102,200.00 on the loan from Endowment for Phase II of the project. The new monthly loan interest payment is \$170.34. The campaign committee's current fund balance \$1,106.78. Since April 2017, because of your exceptional generosity and contributions from others, Zion's Capital Campaign raised approximately \$277,500.00 towards the restoration of the church's exterior.

If you have not made a pledge to the campaign, or would like to renew or update your current pledge, please contact any member of the Capital Campaign Committee for information on how you can do so. Remember, there are also "naming opportunities" available. Based on the amount of your campaign pledge or gift, the donor can honor or memorialize a person or family by having a plaque engraved with their name on a pew, room or church structure (e.g., Pew: \$5,000.00, Founder's Hall: \$50,000.00, Church Tower: \$100,000.00, Parking Lot: \$100,000.00).

* Most recent financial information available at the time of writing this report.

Respectfully,
Dave Fetterman, Chair

Christian Education Department
Michael Haspe – Christian Education Superintendent
Annual Report 2020

I am pleased to have completed my first full year serving as the Christian Education Superintendent at Zion. This year has not been without challenges due to restrictions as a result of the pandemic. Through our faith in God, we will persevere in new and innovative ways to spread Christ's message. As always if you have any ideas for new educational opportunities please contact me at zionlutheraneducation@gmail.com. It is my pleasure, and an honor to serve our congregation. God Bless. – Michael Haspe

Classrooms: Since the pandemic began, I have been carefully planning for the time that we can safely resume in person Sunday School classes. I am currently seeking matching individual school desks for each classroom to replace the folding tables. My hope is to find some that can be donated, or cheaply purchased. With school desks we will have more flexibility and control over socially distancing the children by giving each child their "own space".

Children's Fellowship Area: This year I began the process of creating a "Kids Fellowship Space" in Classroom 200 outside the Gathering Room. This concept is in response to the concerns that were voiced at a council meeting in 2019 regarding children's activities after church, and Sunday School. The room will give the children a safe space for fellowship and play. The cost for materials to build toy shelving has been donated thanks to a generous donation by donation by Thrivent & Brenda Hill. Toys have also been donated by several members, and citizens in our community. The project is currently on hold until after the pandemic.

Sunday School: Total Enrollment: 22
Teachers: Michael Haspe, Mary Ruth Taylor, Tiffany Warden
Time: Virtual Recording through most of 2020.

This year was a challenge teaching Sunday School. Most of the year was done using a recorded format thanks to the help of George Taylor. There has been a break with Sunday School since September 2020, and the teachers and I are currently working on a new Zoom format Sunday School. With this format the children will be able to see and interact with each other, and their teachers. (A much better format than the children watching a pre-recorded lesson) The revised format will be used in 2021 until we can safely resume in person Sunday School.

Confirmation:
Total Enrollment: 5 (4 students to be confirmed on Pentecost 2021)
Teachers: Pastor Cindy White, & Michael Haspe
4 Students were confirmed at the Pentecost 2020 service on May 31. This service was open for confirmands and their families only. Students wore masks and were socially distanced. As customary confirmation took a break for the summer months, and Class resumed in September. The class experienced many cancellations due to the pandemic, church being closed, and issues we were having with the platform we use to teach the class virtually. The virtual issues have been solved and we now have a paid platform with technical support to teach class. The students are currently in Year B and working on New Testament Bible Study. With time missed this year it is important to note that students being confirmed on Pentecost 2021 have received the core elements of the Lutheran Confirmation Process including the Small Catechism in their first year of study (2019).

First Holy Communion: There were 0 children registered for First Holy Communion classes in 2020. The class is led by Pastor Cindy White & Michael Haspe.

Vacation Bible School: VBS was presented virtually this year. 30 children registered and received craft kits. We followed Group Publishing's 2017 Camp Out Theme. Since pandemic restrictions kept us from having an indoor program, the hope when the theme was selected that we would be able to hold in person outdoor VBS. Unfortunately, due to the pandemic this was impossible. This is the first time Zion has done a 3-day theme, and it worked out well for a virtual format. The theme

followed “Sally Spruce” (our own Pastor Cindy), and VBS Host Michael Haspe on a journey through God’s Word, discovering the “Jesus is the Light”.

Loaves & Fishes Ministry: We were off to a great start at the beginning of the year. We hosted our first two “Family Film Nights” with great success. Family Film night was a FREE event for families to enjoy a theater like experience, with Free Popcorn, refreshments, and snacks. Attendance averaged 75 people per event. Toy Story 4, and Aladdin were shown.

Pierogi Sale: A successful Pierogi Sale was held in March before the pandemic shutdown to benefit the Loaves & Fishes Youth Ministry. The pierogi sale was a lot of fun, and good fellowship was had. It could not have been completed without the help of very dedicated volunteers. The hope is to make this an annual fundraiser for the youth when the pandemic is over.

Cradle Roll: The cradle roll files are being reviewed. I am currently seeking replacement material for dated items.

Adult Education at Zion: At the beginning of 2020 It was my sincerest hope to begin Adult Sunday School. This idea came about through the requests of many members looking to further their faith during the Sunday School Hour. Unfortunately, because of the pandemic it has not been possible. When we are able to resume in person education, the class will be led by Deb Davies following the Sunday Morning Service.

Tree of Remembrance: Due to the church being closed during much of the fall/Christmas season the Tree of Remembrance was put on hold this year. Nancy Thompson is still making ornaments and planning our next tree. Promotion of the tree, and signups for the free memorial ornaments will begin in August 2021 in hopes to continue to grow this project. The project is funded by a generous donation from the Former Advent Lutheran Church.

Adult Education Outreach: Services were held in January, and February 2020 at the Hometown Nursing & Rehabilitation Center. Due to the pandemic we had to put our services on hold until further notice. Average Attendance: 25 Residents
The Hometown Ministry team is composed of Pastor White, Michael Haspe, Judy Brennan, & Beth Marcavage.