

ZION EVANGELICAL LUTHERAN CHURCH

TAMAQUA, PENNSYLVANIA



Sunday School - 1875

Organized - 1876

Incorporated - 1899

ANNUAL BROCHURE OF REPORTS FOR 2018

Annual Meeting, February 10, 2019
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CONGREGATIONAL COUNCIL MEETING AGENDA

SUNDAY, FEB. 10, 2019

- I. Opening Devotion – Pastor Cindy White

- II. Establish a quorum – 30 attendees are needed, so please be sure to sign the attendance paper.

- III. Welcome and Introduction of Church Council and Staff – Frank Rudy: Council President
Council: Vice President: Bob Maue, Secretary: Darlene Fetterman, Sam Caley, Paul Fegley, Bonnie Painter, Tiffany Warden, Gerry Zeigler, Nathan Gerace, and Andrew Deitrich, Chris Henritzky, Ernie Henritzky

Staff: Melody Casler - Parish Administrator
Dave Gensure – Treasurer
Ann Marie Hadesty – Financial Secretary
Sandra Mehalko – Parish Musician
Pastor- Cindy White

- IV. Adoption of minutes of February and December Congregational meetings.

- V. Reception of Financial Reports
Treasurer - Dave Gensure
Financial Secretary - Ann Marie Hadesty
Audit - Bob Jones
Motion to accept all financial reports.

- VI. Reception of other reports
Chairs - introduce members of your committee
Additional comments or information to add
Questions entertained Motion
to accept all reports.

- VII. State of the Congregation
Attendance report
Giving step report
President’s 2018 Summary and 2019 Goals – Frank Rudy

- VIII. Old Business

- IX. New Business
Property request to move onto Phase 2 of the Exterior Restoration
Pastor’s Goals – Pastor Cindy White
Presentation of Emergency Plan

- X. Adjournment and closing devotions



Congregational Meeting Minutes February 11, 2018

The meeting was called to order by Council President, Frank Rudy. A quorum was established, with 40 members present. Pastor Cindy White offered an opening prayer.

Council members and church staff were introduced.

Council President – Frank Rudy, Vice-President - Bob Maue, Secretary – Darlene Fetterman, Sam Caley, Paul Fegley, Bonnie Painter, Tiffany Warden, Gerry Zeigler, Nathan Gerace and Andrew Deitrich.

Staff: Parish Administrator – Melody Gensure, Treasurer – Dave Gensure, Financial Secretary, Ann Marie Hadesty, Parish Musician – Sandra Mehalko and Pastor- Cindy White

Secretary's Report: The minutes of the February, April, and December Congregational minutes were approved on the motion of Sandy Mehalko, seconded by Paul Fegley.

Financial Reports: The Treasurer's, Financial Secretary's, Endowment and Audit Reports were reviewed and accepted on the motion of Rochelle Evanousky, seconded by Walter Weston.

The 2017 Audit Committee was named as Steve Ristila, Lori Krell, Walter Weston and Marilyn Leipold.

Committee Reports:

Property – Mark Valentine shared that many projects have been completed and a new electrical service will be completed in February.

Worship and Music – Sandy Mehalko thanked all of the lectors and cantors and was especially pleased to note that we have several young lectors and cantors.

Capital Campaign – Dave Fetterman stated that the Capital Campaign is going very well, but we still have a long way to go. Capital Campaign is hoping to repay one half of the loan from our Endowment Fund by the end of the first year of the campaign.

Communications - George Taylor stated that one of our goals for 2018 should be to reach out to members that we don't see regularly.

All other reports were reviewed and accepted on the motion of Paul Fegley, seconded by Bob Jones.

State of the Congregation:

A Zion Ministries and Activities Table, created by Dave Fetterman, shows that we have many activities going on in the church, especially through Outreach; work completed by Property has saved Zion thousands of dollars; and Culinary continues to provide generous funds to the church as a result of their work.

It was noted that we have had a slight increase in attendance in 2017 and we are looking to continue that trend. Paul Pecha had a question concerning the Giving Step Report. After discussion, it was determined that amended copy of the report needs to be provided.

Council President, Frank Rudy believes that we have taken a huge step forward, with the hiring of a full time pastor and the start of a Capital Campaign and we need to use these as stepping-stones for continued growth. Pastor Cindy White expressed her gratitude to everyone for their support for her completion of seminary, her Ordination, and her first year at Zion. She also spoke about her goals for 2018, which include:

1. Establishing a Mutual Ministry Committee
2. Working with Shirley Tirpak to continue to grow Christian Education programs
3. Completing a new pictorial directory
4. Attempting to contact/visit all current members

5. She also explained that for the time being Evangelism is being done through Outreach, and Stewardship will be done with and through the Finance and Capital Campaign Committees.

The meeting was adjourned on the motion of Mark Valentine, seconded by Bob Jones and closed with prayer.

Respectfully submitted, Darlene Fetterman, Council Secretary

**ZION EVANGELICAL LUTHERAN CHURCH
Annual Fiscal Meeting**

December 9, 2018

Meeting called to order by Bob Maue and opened with a prayer by Pastor Cindy White.

I. 2019 Budget

Motion has been made by church council, seconded by Ron Dietrich, for the adoption of the 2019 Expense and Revenue Budgets as presented.

Those present within the congregation have reviewed the proposed budget. Motion passed by acclamation.

II. Election of Congregational Council members

Bob Maue has been reelected, via ballot, for second term.

Chris Henritzy and Ernie Henritzy have been elected, via ballot, as newly appointed Council members.

III. Adjournment

Motion made by Mark Valentine, seconded by Rochelle Evanousky, to adjourn meeting.

Respectfully Submitted,

Tiffany Warden

Pastor's Report for January 2018- December 2018

Psalm 9:1 I will give thanks to you Lord, with all my heart. I will tell of all your wonderful deeds.

God has done wonderful things for Zion this year. We have accepted 22 new members into our family of faith. We paid off our construction loan to our endowment fund. We have a new Christian education director. Our culinary crew, outreach and property committees have far exceeded all of our expectations!! Our Sunday school continues to grow and our vacation bible school program is absolutely wonderful. We established a diaper ministry.

I met two of my goals from last year. There is now a mutual ministry committee that I have full trust and confidence in. Our Christian education program continues to grow.

- 1. My goal for a church photo directory will remain and be completed this coming year.*
- 2. There will also be a stewardship evangelism committee established. They will visit inactive members. They will give me a list of members they feel require a visit from the pastor.*
- 3. I will meet with all inactive members over the next three year period. My goal to meet with them all this last year was very contentious. This is a much more realistic goal.*
- 4. The message this year will be stewardship and helping people to discover what they can contribute regarding their time and talents. We will also be talking about our monetary contributions. This will include supporting the Capitol Campaign.*

I want to thank everyone for the incredible support I receive here at Zion. Your prayers sustain all that I do here. I pray that God continues to bless our numerous ministries and gives us just enough challenges to keep us humble and thankful for all of the gifts we continue to receive.

*I love being your pastor,
Pastor Cindy*

COUNCIL PRESIDENT'S MESSAGE – 2018

Last year, I characterized 2017 as a year where we were able to take a large step forward, continued to leverage our strengths and positioned ourselves for continued growth. We have continued to grow – new members, new programs, new boundaries. Our growth is the direct result of the selfless service of so many. I think that 2018 is best defined by referring to **1 Peter 4:10**.

¹⁰ Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

We have seen service to the church, to each other, to our community.

Through the hard work of the committee and the generosity of members, friends and visitors, the Capital Campaign continues. But it is more than just continuing. We achieved a milestone. The first phase of work is complete and loan from the endowment repaid early, including interest. We have hired Kirby Smith as our consultant to help move forward as we pursue greater participation. We are ready for the next phase of the project.

Christian education continues with renewed vigor. Dedicated teachers lovingly share God's word with our children. Adults continue their *Jesus Journey* Bible Study into 2019.

The Diaper Depot has made an immediate impact since its inception four months ago. Over 100 requests and 6,000 diapers have been provided to families in the Tamaqua Area School District.

While we grow, we have not lost focus. Committees continue to thrive – Worship and Music, Outreach and Culinary, Property, Finance, Endowment, Christian Education, Capital Campaign. Their contributions are too numerous to count. I ask that you take the time to refer to Zion ministries and activities summary. And, to thank those that do so much.

My wish for 2019 is that each of us reflect on our gifts and prayerfully consider how we can help – time, talent, means. There is opportunity and a need for greater participation. Do not underestimate yourself. Everyone is welcome and has a role to play.

I would like to take this opportunity to thank my fellow members of Council, Committees, Zion staff, and the members of Zions. Your efforts, prayers and patience are greatly appreciated.

Frank Rudy

CHURCH COUNCIL HIGHLIGHTS 2018

JANUARY

- ✓ 2018 Council officers were elected and are as follows: President: Frank Rudy, Vice-President: Bob Maue, Secretary: Darlene Fetterman
- ✓ New council members Andrew Deitrich and Nathan Gerace were welcomed to Council.
- ✓ Annual donations to the following organizations were approved:
 - Tamaqua Fire Department, Ambulance Association, EMT Association, and Fire Police. ✓

Approval was given for Dave Fetterman to present a video/discussion entitled “The Brain”.

FEBRUARY

- ✓ A donation will be given to the Tamaqua Area Government Association for their cancer fundraiser.
- ✓ CPR and AED training was approved.
- ✓ Paul Fegley will make Sticky Buns at Zion as a fundraiser for Tamaqua Adult Day Care. This is part of Out Reach.

MARCH

- ✓ Emily Zancofsky was given permission to use 2-3 rooms of the church for a week in the summer for a camp through her employer Happy Hearts. Pastor Cindy will discuss this with Emily.
- ✓ Doors have been repaired and new keys, which cannot be replicated, have been made.

APRIL

- ✓ Effective immediately, all doors to our building will be locked at 9:15 AM on Sunday mornings, with the exception of the top door on Mauch Chunk St., which enters into the Gathering Room.
- ✓ A Giving Team Task Force is going to be formed. Please see George Taylor if you are interested in participating, or would like more information.
- ✓ The revisions to the Annual Giving Step Report have been completed.
- ✓ Emily Zancofsky is no longer in need of our space this summer.

MAY

- ✓ The lighting fixtures in the two downstairs rooms will be replaced with LED lights.
- ✓ Church Council is very grateful to Outreach and Culinary, and everyone who helped with the every successful May Sale.

JUNE

- ✓ Zion’s “God’s work, Our hands” Sunday Sept. 9, will be a project for the Tamaqua Public Library, followed by a concert by Pastor Cindy White. Please join Council for this community outreach event. Stay tuned for more information.
- ✓ Approval was given for the Capital Campaign to place a Donation Box for the Capital Campaign at Culinary events.
- ✓ Council will review new Cemetery rules in July.
- ✓ Bob Maue is looking into security camera options.
- ✓ Approval was given for Zion to be used for a service/event for a Recovery Month activity in September.

JULY

- ✓ The God's Work- Our Hands Event on Sunday, Sept. 9 will take place at the Tamaqua Public Library from 1-4PM. There will be an evening concert, featuring Pastor Cindy White and Friends, with all proceeds going to the Library.
- ✓ An Adult Bible Study Class, taught by Pastor Cindy, will begin Sept. 16 at 10:30 AM.

AUGUST

- ✓ Two Emergency Kits will be purchased for the church.
- ✓ A CPR Class will be provided to those who are interested.
- ✓ The weekly Financial Report will be begin to show the Capital Campaign total as a separate item to show a truer representation of our current numbers.

SEPTEMBER

- ✓ Bob Jones, Finance Chair, attended the meeting. A discussion was held concerning the Use of Facility Policy. A Task Force will be formed to review and adjust the policy as necessary.
- ✓ Christmas Eve Services will be held at 4, 9 and 11:30 PM. The 11:30 PM Service will be an acoustic service.
- ✓ The E Giving site is now working.
- ✓ A Mutual Ministry Committee has been formed and will meet in October.

OCTOBER

- ✓ 5 new members were accepted into membership in October. In November, we plan to take in 6 more.
- ✓ The contract for fuel oil was given to Rarick's Oil, Propane and Coal.
- ✓ A Task Force from various committees has been formed to review and update our Use of Facilities Policy.
- ✓ DeGruchy Contracting will be contacted to see if we can start the next phase of our outside renovation in spring of 2019.

NOVEMBER

- ✓ Jim Edwards, Zion's consultant from Kirby - Smith, attended the meeting to explain the timetable and some of the strategies for the continuation of the Capital Campaign.
- ✓ Approval was given for the contract with Kirby Smith, the Capital Campaign consulting firm, to be signed.
- ✓ Council is looking for at least one new member. If you are interested, please see Pastor Cindy or any Council member.
- ✓ A Sunday School teacher is needed. Sunday School is growing! If you are interested, please see Pastor Cindy.

DECEMBER

- ✓ Volunteers who worked on property projects in 2018 saved Zion approximately \$14,500. This is a huge savings to our congregation and is greatly appreciated!

- ✓ After review, the Use of Facility Policy will continue to remain as is. All requests to use any of our facilities must be made through the Parish Administrator, Melody Gensure, at the Parish Office.
- ✓ A marked attendance increase was noted for November. We are very grateful to have received several new members this year, and are always grateful to see the return of members we haven't seen for awhile.
- ✓ The Annual Meeting will be held February 10, 2019.

Respectfully submitted,
Darlene Fetterman, 2018 Council Secretary

ALTAR GUILD REPORT

During the past year, we had six members serve on Altar Guild. Thank you for your faithful service.

We serve the Lord by preparing the altar for worship with the communion Sacraments. We also take care of the paraments and fair linens.

Serving on the Altar Guild is a very special ministry and we wish to share this service with anyone willing to participate.

Respectfully submitted, Sandra Graham, Coordinator

Sunday School Report

Currently we have 16 children from ages 2-8 on our roster. On fair weather Sundays, attendance is around 12 children.

Children ages 2-3 learn from Mrs. Tiffany Warden. Pre/k aged children and older learn from Mrs. Mary Ruth Taylor and Ms. Kayla Zamudio with Mr. Ernie Henritz as a substitute.

Twice a year, the children sing as part of Ministry of Music under the instruction of Mrs. Sandy Mehalko. The children presented a Christmas pageant at the early Christmas Eve service.

The children are also participating in the Capital Campaign. They bring in dimes to fill a small beverage bottle. They have filled one bottle already. The bottle contained \$79.10. The goal is to fill ten bottles by June. Members of the congregation have already saved dimes and given them to the children for their project. Help them reach their goal.

PARISH STATISTICS

WORSHIP SERVICES		SUNDAY SCHOOL	
108	2010	20	2010
106	2011	15	2011
106	2012	12	2012
92	2013	50	2013
112	2014	45	2014
106	2015	23	2015
108	2016	10	2016
112	2017	14	2017
120	2018	12	2018

	2017	2018
Baptized Membership	705	725
Confirmed Members	361	372
Confirmed Members Who:		
Communed	170	230
Did Not Commune (of record)	191	142
Contributed	245	245
Did Not Contribute (of record)	116	127
Communed AND Contributed	150	193
Neither Communed NOR Contributed	98	96
Communed Did Not Contribute (of record)	20	34
Contributed Did Not Commune (of record)	93	49
Non-Confirmed Communing Membership	10	3
Members received by Baptism (Child)	3	8
Members received by Baptism (Adult)	0	0
Baptized Newly Confirmed Members	4	2
New First Communicants	5	3
Members received from an ELCA Church by Transfer (Baptized)	6	0



PROPERTY COMMITTEE ANNUAL REPORT 2018

PROPERTY COMMITTEE REPORT FOR 2018

A committed group of people have been working throughout the year to maintain and improve the facilities at Zion. We are blessed with people who give of their time and talents to ensure the safety and comfort of those attending worship and other events at Zion.

We thank our sexton Kim Eckert and our cleaning angels. For those unfamiliar with the cleaning angels, these are volunteers who each week give the Sanctuary, Gathering Room and Library a thorough cleaning. We are always looking for addition angels so here is an excellent way for a Zion member to serve the church.

Ron Dietrich and Rick Bachman oversee the maintenance of the cemetery. Rick is cemetery secretary. Help is always appreciated during spring clean-up and summer mowing and trimmings.

GOALS FOR 2018

- Develop and update an annual maintenance schedule – Ongoing
- Replace spotlights in altar window - Completed
- Continue wall restoration work where and when needed – Greenwood
- Work on middle Mauch Chunk Street doors – Completed
- Replace basement lights with LEDs - Completed
- Replace thermostats – in progress

GOAL FOR 2019

- Develop and update an annual maintenance schedule – Ongoing
- Review and update property files in parish office
- Update (and perhaps digitize) cemetery records
- Complete thermostat replacements
- Continue wall restoration work where and when needed
- Replace failing window insulating material
- Review lighting options in stairwells
- Recruit additional cleaning angels Freshen front vestibule

EXTERIOR

Installed corner door handrail on right side.

Installed signs at main entrances directing people to the handicapped entrance.

Completed new electric service in February.

Reviewed estimates and designs for a digital corner sign but because Zion is in a historical district, variances would be needed to proceed with such a project.

Redirected downspouts on Greenwood near the handicapped entrance to the sidewalks due to clogged pipes underground.

Addressed sticking doors and locking issues and ekeyed all entrance doors.

Installed new security camera so that the Parish Administrator can see who is at the door when the doorbell rings.

Inspected the chime tower which has been determined to be the source of much of the water issues evident in the upper Mauch Chunk interior. Roofer Jeff Hinkle has done a great deal of work to temporarily deal with the leaking issues. Mark Valentine took a group of council members on a tour of the roof and chime tower. The group's thinking is that the chime tower ought to be the next phase of the exterior

restoration at an estimated cost of \$188,000. An estimate has also been requested to replace the chicken wire inserts installed in the openings of both towers with a solid panel with louvers.

Replaced the exhaust fan in the chime tower.

Repaired leak in Gathering Room skylight.

Repaired holes in Gathering Room rubber roof most likely caused by fireworks landing on the roof causing some charring.

INTERIOR

Inspected and repaired all emergency lights with the aid of Ed Weston.

Switched Internet provider from Verizon DSL to Service Electric which improves our upload speed for our worship service streaming.

Converted all ceiling lighting in the basement to LED bulbs which provides greater illumination at a lower cost. Bob and Gail Jones helped cover the cost of the conversion in the Social Hall.

Repaired and painted the high altar walls.

Replaced high altar lighting with LEDs. Dimmer switches installed.

Painted the Pastor's office.

Repaired and painted the stairwell beside the organ.

Repaired water damage in the choir room.

Repaired water damage in the Pastor's former office.

Repaired water damage in the Sunday school supt.'s office.

Inspected boiler valves and thermostats. Thermostats will be replaced this year.

Replaced the grinder/pump in the Social Hall handicapped bathroom.

Replaced two trash receptacles in Fellowship Hall.

Purchased a DVD player and installed it in the AV rack in Fellowship Hall.

Replaced the boiler motor.

Considered a proposal for lighting the Mauch Chunk Street sanctuary window. Cost: \$3,124

Removed mens room ceiling tiles due to water damage.

Purchased a back-up wireless microphone for the Pastor.

Purchased a wireless unit with two microphones for use downstairs. The unit can also be plugged into the sanctuary sound system to add mics when needed.

Received a used mini-frig from a member replace the unit used to store communion wine.

CEMETERY

Mowing and trimming continue to be done by Ron Dietrich and Rick Bachman. An exceptionally rainy summer required more cutting and trimming than usual.

Patched and sealed the road inside the cemetery.

Worked on toppled and leaning tomb stones .

Reviewed and updated cemetery rules last revised in 1993

SECURITY

Pastor White, Bob Maue and Rick Bachman attended an active shooter workshop at Trinity UCC. George Taylor attended a similar workshop at Zion Stone Church.

Safety guidelines have been developed and discussed by council.

Responding to an active shooter will be addressed by a guest speaker at the 2019 annual meeting.

Concerns: Zion entryways are not secure during church events. The current practice of locking the Mauch Chunk corner door at 9:15 a.m. while it remains unmonitored for 1:15 hours does not provide security. Current practice of having upper Mauch Chunk Street door unlocked but not monitored during the

service does not provide security. Need to have greeters stationed at all entryways to welcome and observe—otherwise the entryways are not secure.

OTHER ISSUES

Nothing outside Zion again this year said “It’s Christmas!” Suggestion: Using the 3 wreaths we have in the attic somewhere outside other than over the doors. Suggestion: An exterior nativity scene similar to the one a St. John XXIII used to have – but that would involve someone building a secure enclosure for the figures.

Zion may become the sole host for Tamaqua HS baccalaureate services. We will need to be more proactive about setting up additional seats for the event.

Concern has been expressed that the Girl Scout groups using the church do not have facility use guidelines to follow.

Facility use have note always been followed. A facility use form is to be completed by anyone using the church. Council could reinforce the importance of the facility use form being completed and returned to the Parish Administrator BEFORE final approval is given to use the church.

Facility use guidelines were reviewed and remain unchanged. Council must be aware the rental fees are not to be waved as per the guidelines. While we would like to see our building used more and we would like to serve the community, waiving fees for an outside organization while members must pay has created some concerns.

Kitchen inspection issues have been addressed. When the inspection notice arrives in December or January, it will go to Council which will direct it to Culinary for action and avoid the last-minute rush to ready the kitchen for inspection.

Cleaning Angels are needed. Several teams that have been cleaning for several years have retired. New teams are needed. The more teams available, the fewer times each team must clean.

PROPERTY TEAM COST-SAVINGS

Repair/paint walls

Stairwell from kitchen to organ area, also covered window facing east in organ area which is covered outside

North wall in Choir room

North wall at Alter area

Estimated cost savings: \$ 5,000

Lighting upgrade in Fellowship and Social rooms.

Rewired all ceiling fixtures to 120 volt 15 or 18.5 watt LED tubes. All ballasts were disconnected and sockets rewired.

Estimated savings; \$2,500.00.

Mauch Chunk Street upper door entrance

Removed loose cement and replaced with lime materials obtained from deGruchy Masonry.

Estimated saving; \$1,000.00.

Grass cutting and other maintenance, all time donated

Estimated savings \$6,000.00



ENDOWMENT FUND 2018 REPORT



We would like to thank everyone for their support for our Endowment fund this past year. Unfortunately, our results for 2018 was a loss of (\$15,856) or (3.7%). The past two years had good gain \$43,572 or 12.6% for 2017 and +\$22,082 or 6.60% for 2016. Comparing our losses with the general market's loss of between 8 to 10 %, I feel that we averaged out better than most investors did.

One of the good points for last year, was that the Capital campaign paid back their original loan of \$128,000 completing our first phase of our exterior restoration.

The fund acts as a back up to supplement the ongoing needs to maintain our church. Past projects included replacing the heating system and next was the total roof replacement. Annual payback for 2018 was \$16,173 and helps pay for the churches insurance policy.

We started the fund in mid 2000 and our giving back to the church since start is \$298,542. Our ending balance was \$401,798.

Our committee include Walter Weston, Bob Jones, Rochelle Evanousky and Steve Ristila.

Respectfully Submitted

Walter Weston
Endowment Coordinator

Audit

The Annual Audit for 2017 was done on April 25th. The participants were: Steve Ristila, Walter Weston, Lori Krell and Marilyn Leipold. All deposits for the checking account were verified for there accuracy. Beginning and closing monthly statements were checked to verify balances. In addition, all money transfers to-and- from the Money Market account were verified for there accuracy. Payroll checks and expense checks were randomly selected to ensure that bank records matched. The committee was in agreement that all accounts were in agreement, and no further action was needed. Thanks to everyone for their hard work.

Respectfully submitted,

Steven Ristila, Audit Chairperson.

Zion Finance Committee Report 2018

Robert Jones, Chairperson; Steven Ristila, Vice-Chair and Recording Secretary; Dave Gensure, Treasurer; Ann Marie Hadesty, Financial Secretary; George Taylor; Walter Weston; Rochelle Evanousky; and Council Member Sam Caley serve on Zion Evangelical Lutheran Church Finance Committee. We welcome Matthew Warden who came on board at the end of the year.

This past year was another one with no shortage of challenges. We found that in order to reach out to the community by broadcasting our services live with Boxcast we needed better Internet Service so we had to switch from Verizon to Service Electric at additional cost. The cost of Boxcast was covered for the year by a donation.

Property came to Finance with a proposal to replace the lighting fixtures in the two rooms downstairs with LED lights, the advantage being that it may cut electric usage in half. The cost would be around \$2,000. The request was approved and a donation was received to cover this expense.

One of the biggest challenges we have to deal with every year is the budget. We began working on the 2019 budget in September and it didn't take long to see some categories would need a substantial increase. Following Synod guidelines the Pastor's salary was raised by \$1,031 to \$35,403. Finance approved a 3% increase in salaries for Lay Staff so consequently both Employer Share Taxes and Workman's Comp had to be increased.

Bulletins were budgeted at \$100 last year but actual expense as of September was \$709 due to the large number of Church funerals this past year.

A new Budget line, Webcast, was inserted into the budget at a cost of \$2,000.

Pastor anticipates a Stewardship program for the next year so \$700 is in the budget to cover that expense.

Because income continues to lag behind actual expenses we were unable to submit a balanced budget to Council.

We ended 2018 with a budget deficit of almost \$30,000.

Budget Contributions 2018 \$158,202.87
Budget Expenses 2018
\$187,761.20
Budget Behind (\$29,558.33)

Income 2018
\$267,728.19
Expenses 2018
297,527.54
Behind (\$29,799.35)

Income 2018 with Campaign Removed
\$178,970.51
Expenses 2018 with Capital Campaign Removed
\$201,740.57
Behind (\$22,770.06)

I don't know how the Church could survive without the "gifts" or income from the following organizations.

The Endowment Fund gave the Church \$16,173 to pay the annual insurance premium. Thanks to that committee for managing the Church's assets.

The Culinary Crew worked very hard again this year and turned \$18,085 over to the Church, an increase of over \$2,435 from last years contribution of \$15,650. We thank the Culinary Crew for all their dedication and hard work.

Another source that is overlooked and must be acknowledged is Thrivent. Many of our members have savings invested with this organization. All qualified members are eligible to apply for 2 Thrivent Action Team Projects per year. Thrivent gives a \$250 "Community Impact Card" which is a VISA card which may be used as seed money to purchase supplies. Both Culinary and Property have had Action Teams this past year to work on various projects and socials. In addition Thrivent also has what is called "Choice Dollars". Eligible members can designate where Thrivent distributes a portion of its charitable money. The amount a person receives is based on their insurance premiums and contract values. As a result of this program Zion received \$1,479 last year. We thank all of our Thrivent members for what they have done to help the Church throughout the past year.

So if you add up the \$18,085 from Culinary and \$1,479 from Thrivent you have \$19,564. Consider that pays the electricity, phone, maintenance and water, sewer and refuse!

We have a hard working, dedicated Finance Team and I thank everyone for all the effort they put into our work this past year. I especially want to thank both Dave and Ann Marie for the exceptional work they do. The Capital Campaign has put additional responsibilities on the both of them and they have handled it well.

Our Parish Administrator, Melody, while not a member of the Finance Committee is an integral part of the team. She assists me when I need information and I frequently ask her for favors. She prepares copies of the agenda, minutes and reports for every meeting. So I thank you for all your help and hard work.

Respectfully submitted by Robert Jones, Finance Committee Chairperson

ZION EVANGELICAL LUTHERAN CHURCH 2019 BUDGET

	Budget 2018	Actual 2018	Budget 2019
ELCA Benevolence Committed	\$6,000.00	\$6,000.00	\$6,000.00
Haz./Leh. Mission Dist.	\$180.00	\$180.00	\$180.00
Donations	\$350.00	\$250.00	\$350.00
Total Commitment	\$6,530.00	\$6,430.00	\$6,530.00

Pastor Expenses

Pastor Salary	\$34,372.00	\$34,372.00	\$35,403.00
Pastor Transportation Allowance	\$1,000.00	\$0.00	\$3,000.00
Pastor Life Insurance	\$1,750.00	\$1,573.11	\$1,540.00
Pastor Health Insurance	\$8,628.00	\$8,628.00	\$8,628.00
Pastor Other Expenses (Intern)	\$0.00	\$0.00	\$0.00
Pastor Pension	\$4,290.00	\$4,290.00	\$4,530.00
Pastor Social Security Allowance	\$3,224.00	\$3,225.04	\$3,305.00
Pastor Continuing Education	\$275.00	\$425.00	\$275.00
Pastor Housing Equity	\$1,030.00	\$1,030.00	\$1,030.00
Vacation Supply	\$500.00	\$0.00	\$500.00
Total Pastor Expenses	\$55,069.00	\$53,543.15	\$58,211.00

Lay Staff Exp

Parish Administrator	\$16,550.00	\$14,321.25	\$17,047.00
Organist/Choir Dir.	\$8,968.00	\$8,968.18	\$9,237.00
Maintenance Sexton/Snow Removal	\$1,200.00	\$324.00	\$1,200.00
Sexton (general cleaning)	\$5,760.00	\$5,759.78	\$5,933.00
Financial Secretary	\$2,546.00	\$2,546.18	\$2,622.00
Treasurer	\$3,183.00	\$3,182.66	\$3,278.00
Cemetery Secretary	\$200.00	\$200.00	\$200.00
Total Lay Staff Exp	\$38,407.00	\$35,302.05	\$39,517.00

	Budget 2018	Actual 2018	Budget 2019
Administration			
Office Supplies	\$1,200.00	\$1,496.57	\$1,200.00
Office Equipment	\$2,400.00	\$2,423.02	\$2,400.00
Mailings	\$800.00	\$637.48	\$800.00
Equipment Maint/Inspection	\$1,400.00	\$505.02	\$1,400.00
Accounting Fees-H&R Block	\$1,400.00	\$1,635.00	\$1,400.00
Advertising & Media	\$600.00	\$526.90	\$600.00
Synod Assembly Expenses	\$800.00	\$160.00	\$800.00
Total Adm. Exp.	\$8,600.00	\$7,383.99	\$8,600.00

Property

Fuel Oil	\$20,000.00	\$25,676.89	\$20,000.00
Electricity	\$7,200.00	\$5,695.89	\$7,200.00
Phone	\$1,500.00	\$2,537.34	\$840.00
Internet		\$0.00	\$1,680.00
Property Repairs/Maintenance	\$16,000.00	\$5,728.11	\$10,000.00
Equip. Purchase	\$500.00	\$0.00	\$500.00
			\$350.00
Sexton Supplies	\$350.00	\$258.72	

	Budget 2018	Actual 2018	Budget 2019
Water, Sewer, Refuse	\$2,100.00	\$2,474.66	\$2,100.00
Cemetery/Mower Expenses	\$600.00	\$1,863.15	\$600.00
Total Property	\$48,250.00	\$44,234.76	\$43,270.00

FUND EXPENSE BUDGETED

Improvement Expenses	\$4,000.00	\$9,719.24	\$10,000.00
Organ Repair Expenses	\$480.00	\$0.00	\$480.00
Total Fund Expense	\$4,480.00	\$9,719.24	\$10,480.00

Insurance

Employer Share Taxes	\$4,900.00	\$4,991.39	\$6,000.00
Insurance	\$16,000.00	\$14,186.51	\$16,000.00
Workman's Comp	\$800.00	\$1,004.00	\$1,100.00
Total Insurance	\$21,700.00	\$20,181.90	\$23,100.00

Worship and Music

Music	\$150.00	\$133.20	\$75.00
Licenses/Copyrights	\$1,500.00	\$3,014.15	\$1,500.00
Communion Supplies	\$650.00	\$808.35	\$650.00
Candles	\$500.00	\$848.21	\$500.00
Flowers/Palms	\$400.00	\$423.25	\$400.00
Bulletins	\$100.00	\$792.38	\$1,000.00
Acolytes	\$100.00	\$0.00	\$100.00
Baptism/Confirmation Supplies	\$350.00	\$86.40	\$350.00
Ministry Materials	\$250.00	\$202.43	\$250.00
Piano/Organ Maint.	\$720.00	\$760.00	\$850.00
Worship Materials	\$500.00	\$651.86	\$500.00
Music Vacation Supply	\$200.00	\$300.00	\$400.00
Web Cast			\$2,000.00
Total Worship & Music	\$5,420.00	\$8,020.23	\$8,575.00

Christian Education

Sunday School Curriculum & Supplies	\$500.00	\$304.87	\$500.00
Adult Education	\$300.00	\$56.18	\$300.00
Youth Education	\$200.00	\$101.25	\$200.00
Church Council/Executive Council	\$100.00	\$4.40	\$100.00
Vac. Church School	\$500.00	\$393.19	\$500.00

Total Christian Education	\$1,600.00	\$859.89	\$1,600.00
 Stewardship & Evang			
Offering Envelopes	\$2,000.00	\$1,676.11	\$2,000.00
Stewardship	\$600.00	\$75.00	\$700.00
Total Stewardship & Evang	\$2,600.00	\$1,751.11	\$2,700.00

	Budget 2018	Actual 2018	Budget 2019
Social Ministry			
Parish Nurse	\$100.00	\$0.00	\$100.00
Total Social Ministry	\$100.00	\$0.00	\$100.00

MISC BUDGETED ACCOUNTS

Bank Charges	\$75.00	\$52.00	\$75.00
Special Events	\$300.00	\$282.88	\$300.00
Health Benefit Account			
Miscellaneous	\$200.00	\$0.00	\$100.00
Total Misc Budgeted Accounts	\$575.00	\$334.88	\$475.00

GRAND TOTALS BUDGETED ACCOUNTS	\$193,331.00	\$187,761.20	\$203,158.00
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Non-Budgeted Misc

Accts

ELCA Benevolence	\$252.00
World Hunger	\$1,140.00
LWR	\$238.00
Missionary/Joyful Noise	\$1,476.01

Scholarships		\$0.00	
Annuity Expense		\$0.00	
Harvest Home		\$0.00	
Misc Pass Through Expense		\$786.67	

Total Non-budgeted Misc Accts	\$0.00	\$3,892.68	\$0.00
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	Budget 2018	Actual 2018	Budget 2019
FUND EXPENSES NON-BUDGETED			
Culinary Expenses		\$3,876.61	
Helping Hands Expense		\$34.31	
Improvement Expense			
Ministerial Expense		\$854.85	
Outreach Expense		\$7,062.32	
Senior Choir Expense		\$0.00	
Scholarship Fund Expense		\$0.00	
Library Fund Expense		\$0.00	
Campership Expense		\$0.00	
Capital Campaign Expenses		\$44,003.62	
Cap. Camp. Repay Endowment		\$51,000.00	
Interest Paid on Endowment		\$1,143.35	
Mission Fund Expense		\$0.00	
Zion Diaper Fund Expense Total		\$189.46	
Fund Expenses Non-Budgeted	\$0.00	\$108,164.52	\$0.00
GRAND TOTAL ALL EXPENSES	\$193,331.00	\$299,818.40	\$203,158.00

ZION EVANGELICAL LUTHERAN CHURCH PROJECTED REVENUE BUDGET 2019

	Budget 2018	Actual 2018	Budget 2019
Weekly Offerings			
*Envelopes	\$156,743.00	\$89,380.49	\$135,000.00

Plate	\$7,000.00	\$6,637.00	\$7,000.00
Sunday School		\$20.00	0
Total Weekly Offerings	\$163,743.00	\$96,037.49	\$142,000.00

Special Gifts

Reformation	\$250.00	\$92.00	\$250.00
Birthdays	\$425.00	\$1,465.00	\$500.00
All Saints	\$300.00	\$191.00	\$200.00
Thanksgiving	\$500.00	\$266.00	\$300.00
Ash Wednesday	\$300.00	\$544.00	\$550.00
Lenten Gifts	\$900.00	\$918.00	\$950.00
Maundy Thursday	\$900.00	\$890.00	\$900.00
Good Friday	\$250.00	\$218.00	\$250.00
Easter	\$2,000.00	\$1,661.00	\$2,000.00
Ascension	\$200.00	\$174.00	\$200.00
Pentecost	\$150.00	\$114.00	\$150.00
Advent	\$300.00	\$481.00	\$245.00
Christmas	\$4,000.00	\$2,839.00	\$3,000.00
New Year	\$200.00	\$52.00	\$150.00
Memorials/Honorarium	\$4,013.00	\$2,366.00	\$4,000.00
Energy	\$3,500.00	\$1,232.00	\$2,000.00
Total Specials Gifts	\$18,188.00	\$13,503.00	\$15,645.00

Designated Gifts

Organ Fund	\$200.00	\$95.00	\$200.00
Cemetery Fund	\$600.00	\$999.00	\$1,000.00
Improvement Fund	5000	\$6,482.00	\$5,000.00
VBS		\$408.15	
Endowment Gift		\$16,173.00	17,000
Total Designated Gifts	\$5,800.00	\$24,157.15	\$23,200.00

Facilities Rental & Services

Facilities Rental	\$350.00	\$325.00	\$350.00
Good's N Stuff	\$0.00	\$2,486.39	\$1,000.00
Total Facilities Rental & Services	\$350.00	\$2,811.39	\$1,350.00
 Reimbursements and Other			
Initial Envelopes	\$350.00	\$290.00	\$350.00
Flowers	\$400.00	\$509.25	\$400.00
Bulletins/Herald	\$600.00	\$728.75	\$600.00
Radio Spots		\$0.00	\$0.00
Candles	\$300.00	\$400.00	\$350.00
Music and Licenses			\$0.00
Thrivent	\$3,500.00	\$1,479.00	\$2,000.00
Miscellaneous	\$100.00	\$0.00	\$100.00
Total Reimbursements Other	\$5,250.00	\$3,407.00	\$3,800.00
 Total Annual Projected Revenue			
Budget	193,331.00	\$139,916.03	185,995.00

**Zion Evangelical Lutheran Church
Contribution Account Balances (January thru December 2018)**

Account	YTD Balance
100 - Current	108,039.88
101 - Initial Envelope	290.00
102 - New Year's Day Envelope	52.00
103 - Birthday Envelope	1,465.00
105 - Improvement Fund	6,482.00
110 - Endowment Fund	3,436.00
114 - Special	100.00
116 - Oil Fund	1,232.00

121 - Vacation Bible School	408.15
124 - Sunday & Seasons/ One License	119.75
125 - Flowers	509.25
131 - Benevolence	252.00
136 - Herald/ Bulletins	728.75
138 - Use of Facility	325.00
142 - Plate offering	6,637.00
143 - Sunday School offering	20.00
147 - Joyful Noise Offering	1,471.71
150 - Candles	400.00
151 - Ministerial Assoc./ Baccalaureate Service Offering	770.00
154 - Culinary	22,004.24
165 - Helping Hand Fund	40.00
166 - Cemetery	999.00
168 - All Saints	191.00
169 - Reformation	92.00
170 - Organ Fund	95.00
171 - Current Memorial/Honorarium	2,366.00
172 - Advent Envelope	481.00
173 - Christmas Envelope	2,839.00
174 - Thanksgiving Envelope	266.00
175 - World Hunger Fund	1,140.00
176 - Lutheran World Relief Envelope	238.00
177 - Ash Wednesday Envelope	544.00
178 - Lenten Envelopes	918.00

179 - Maundy Thursday Envelopes	890.00	
180 - Good Friday Envelopes		
Giving Accounts		
	181 - Easter Envelopes	1,661.00
	182 - Ascension envelope	
	218.00	
		174.00
183 - Pentecost envelope	114.00	
184 - Harvest Home	147.00	
188 - Senior Choir Offering	265.00	
191 - Thrivent Fund	1,479.00	
193 - Outreach	9,588.43	
195 - Misc Pass Through Contribution	786.26	
199 - Amazon Prime	25.89	
205 - CC Member Gifts/ Memorials	46,092.26	
206 - CC Member Pledges	38,635.40	
207 - CC Non-member Gifts/ Memorials	3,755.02	
209 - CC Zion Organizations	275.00	
219 - Endowment Interest Payment	1,143.35	
220 - Endowment Principal Payment	90,000.00	
222 - Zion Diaper Fund Donation	2,025.00	
Total Giving Accounts	\$362,226.34	

Zion Evangelical Lutheran Church - Tamaqua PA
Giving Step Report: 01/01/2018 - 12/31/2018

Giving Range		Total Given
\$0.00 - \$0.00	Count: 117	\$0.00
\$0.01 - \$52.00	Count: 46	\$974.00
\$52.01 - \$104.00	Count: 34	\$2,603.00
\$104.01 - \$156.00	Count: 15	\$1,964.00
\$156.01 - \$208.00	Count: 7	\$1,334.00
\$208.01 - \$260.00	Count: 11	\$2,521.00
\$260.01 - \$312.00	Count: 4	\$1,170.00
\$312.01 - \$364.00	Count: 3	\$986.00
\$364.01 - \$416.00	Count: 6	\$2,324.00
\$416.01 - \$468.00	Count: 1	\$420.00
\$468.01 - \$520.00	Count: 3	\$1,480.00
\$520.01 - \$780.00	Count: 14	\$8,343.00
\$780.01 - \$1,040.00	Count: 11	\$9,649.00
\$1,040.01 - \$1,300.00	Count: 8	\$9,134.00

\$1,300.01 - \$1,560.00	Count: 6	\$8,708.00
\$1,560.01 - \$2,080.00	Count: 9	\$16,587.75
\$2,080.01 - \$2,600.00	Count: 6	\$13,690.20
\$2,600.01 - \$3,120.00	Count: 8	\$22,893.26
\$3,120.01 - \$3,640.00	Count: 2	\$6,787.00
\$3,640.01 - \$4,160.00	Count: 3	\$11,390.00
\$4,160.01 - \$4,680.00	Count: 1	\$4,535.00
> \$6,240.01	Count: 3	\$61,850.85

OUTREACH 2018

Several years ago when Zion's by-laws were revised, several ministries were brought together under the same umbrella because their missions shared some similarities. Hence, 'Outreach' has characteristics of congregational care, community outreach and evangelism. Ministries under the Outreach umbrella include the blanket ministry, Care Corps, Christmas and July food baskets, Culinary, the cradle roll, the Diaper Depot diaper pantry and flower ministries, the Goods 'N Stuff rummage sale, Joyful Noise, the Prayer Chain, the prayer shawl ministry and World/community mission.

2019 HIGHLIGHTS

- 200 served at New Year's Day dinner
- Over \$1,400 collected for Joyful Noise distribution
- Souper Sunday soup donations result in giving food items to families with needs and to Primitive Methodist's food bank which serves over 110 families each month
- Prayer Chain continues to handle numerous requests
- In addition to its numerous socials and food sales, Culinary hosts a free New Year's Day pork and sauerkraut dinner and provides light lunches for fellowship time following the fourth Saturday service of each month except November and December.
- Culinary served a turkey dinner following the well-attended "Christmas in July" Saturday service
- Zion had a presence at both the downtown Summerfest and fall Heritage Day as members sold pretzels and handed out fliers promoting church events. Proceeds from two Goods N Stuff rummage sales are split 50/50 with the current fund of the church. Outreach uses its 50 percent to fund its various projects, activities and donations. All items that are left over from the rummage sale go to veterans organizations and homeless shelters in surrounding areas. Zion has also donated gloves, scarfs, hats and coats to Hope & Coffee here in town.
- Our Easter egg hunt, Trunk or Treat and A Charlie Brown Christmas events entertained and provided fellowship to many area families
- Our July picnic basket project served 20 families.
- We affirmed our partnership with the Greater Philadelphia Diaper Bank with a \$500 donation part of which came from a Joyful Noise collection.
- We continue our support of Schuylkill Women in Crisis with a \$300 donation. □ Zion hosted the 8th annual Tamaqua Advent Breakfast with 192 tickets sold □ Christmas food bags were given to 20 families.
- Christmas cards with a Christmas Eve service schedule sent to all Zion members

KIVA

We continue our support of KIVA, a world-wide outreach that helps people by lending money to help start-up businesses buy goods for resale, plant plants for food, purchase fishing equipment and educational items for teaching, and provide water for communities, among other activities. Through KIVA, we lend money and get paid back so we can lend the money again. We lend \$ 25 each time. Along with other lenders, we become a unit of funding. We have made a total of 48 loans to individuals in 28 countries. We had a few defaults this year because of their location and deaths.

BIRTHRIGHT

Birthright in Frackville provides information to pregnant women on childbirth, prenatal development and care for their babies. Zion is a part of the Giving Tree giving supplies such as creams, clothes, powder, Q-tips diapers wash clothes and towels. We also collect items for the babies all through the year along with blankets made by Gwen Evans and ladies from the surrounding areas we are able to help Birthright fill their needs.

OPERATION CHRISTMAS CHILD

As a project Zion's vacation bible school, children made projects to fill Sanitarian's Purse boxes along with additional items from Zion's church family. We sent 37 boxes this year, partnering with Faith Assembly Church in Hazleton. The

shoeboxes deliver gifts to children who may never receive a gift or hear about Jesus. It gives missionaries a chance to deliver the message of Jesus Christ.

DIAPER DEPOT PANTRY

For several years, Zion has received diapers from the Greater Philadelphia Diaper Bank without a formal distribution program in place. This year, we initiated Diaper Depot, a organized diaper distribution pantry program to meet an important health need in our community. Tamaqua Area School District families can request free diapers once a month. In addition to diapers, a container of baby wipes is given with each request. We started with 19 requests in October and as of January, requests are coming from 50 families. Several Zion members have embraced the pantry as their ministry. They assemble requests the evening before distribution. A few handle the distribution the next morning. Donations of diapers and money are welcome.

JOYFUL NOISE – 2018 total \$1453.52

January – ELCA Good Works honeybees program - \$145
February - ELCA Good Works water filter program - \$103
March – ACS Telethon - \$153
April – Tamaqua Hunger Walk \$124
May – Mothers Against Drunk Driving - \$102
June – Zion July 4th food basket project - \$104.53
July – Lutheran Church Charities Kare 9 Military Ministry for Veterans - \$123.64
August – Tamaqua Library - \$106.15
September – Philadelphia Diaper Bank - \$113 – Gave check for \$500
October – Zion Christmas food basket - \$86.20
November – Zion Christmas food basket - \$115.50
December – Zion Helping Hand Fund - \$177.50

HELPING HAND DAY

We moved the 2018 congregational picnic date so that Zion could participate in the ELCA’s “Helping Hands Day” the second Sunday of September. On “Helping Hands Day,” ELCA congregations are encouraged to conduct community service projects. Zion’s initial project was to freshen the landscaping around the Tamaqua Public Library building and hold a benefit concert for the library. Both had to be postponed until this spring. Dates will soon be announced for both. We suggest that Church Council establish a “Helping Hand Day” task force to plan Zion’s participation with congregational input and support well in advance of September.

LIVE STREAMING

We initiated the live streaming of our worship services Dec. 17, 2017 using the Boxcast service. In March 2018, we began sharing our Boxcast streaming on Facebook. Both Boxcast and Facebook archive our videos for a certain length of time. While Facebook views are greater, it is the Boxcast service which allows us to share on Facebook.

Website (Boxcast) views: Dec. 17, 2017 – Dec. 31, 2018

84 webcasts got 1,272 views from 293 unique viewers mainly from Pa., but also viewers from Texas, Maryland, Mass., New York, D.C., Rhode Island, Oregon, Florida and 20 views from outside the USA.

Top website views

Christmas Concert – 158 views

Sunday, Feb. 18 – 88 views

Sunday, Dec. 16 – 52 views

Pastor’s installation – 40 views Saturday,

Feb. 17 – 39 views

Facebook views - March 28, 2018 to Dec. 31, 2018

Saturday services: 1,568 views

Sunday services: 1,592 views
Total views: 3,160 views

Top Facebook views
Baccalaureate service – 1,600+ views
Advent Breakfast – 521 views
Palm Sunday (opening procession only) – 486 views
Pastor White’s installation – 201 views
Christmas Concert 195 views
All Saints Sunday – 140 views
4 p.m. Christmas Eve service - 101

WWW.ZIONTAMAQUA.COM/SOCIAL MEDIA

A new member Zion recently said that he decided to come to Zion after visiting several Tamaqua church websites. He liked what he saw on Zion’s website. Our website was designed for that purpose but it also provides information for Zion members. We use Facebook, too, to reach both members and prospects. Facebook and other forms of social media hold great promise for expanding Zion’s ministry in the community.

Zion website report – As of Jan. 6 (from website statistics)

Last 365 days – 15,908 different visitors have made 42,720 visits
Since site’s initiation – 37,062 different visitors have made 119,489 visits Top
pages:

- 1 Home
- 2 About Zion
- 3 Live stream page
- 4 Bulletins/newsletters
- 5 Get connected
- 6 Calendar
- 7 Ministries 8 New here?
- 9 Photo galleries
- 10 Zion news

THRIFT STORE

We are continuing a discussion about opening a Zion Thrift Store either in the church or at a downtown location as an alternative (or in addition) to our twice-a-year rummage sale using the Thrift Store at Trinity Lutheran in Lehighton as a model. Several good reasons come to mind. (1) It is a need in this community. (2) It is an excellent way for Zion to both serve the community and be more visible in the community. (3) It can provide a ministry opportunity for Zion members who current do not have one. (4) It can generate income. (Trinity Lutheran in Lehighton has a Thrift Store that generates \$30,000 to 40,000 a year which goes to the food pantry it also operates.) Initially, we could seek a partner willing to let us operate the store rent-free until we see if it can fly on its own. The key to this project, however, is not only the location but rather the involvement of Zion members who are not already involved in ministries.

CULINARY – Please see Page 28

COMMUNITY NEEDS

What does a healthy church look like? We hear a great deal about church size but the size of a congregation does not determine the spiritual health of that congregation.

Congregational engagement is certainly a characteristic of a healthy church. Obviously, attending worship is an important part of church membership, but putting our faith into action is equally important to engagement and congregational health.

Tamaqua has many needs and Zion could address some of those needs if each member embraced a ministry. Perhaps you’ve heard of the 20/80 rule: Twenty percent of a group does 80 percent of the work. You’ll find that true in

most organization, but for Zion to have maximum impact on our community, 100 percent of our members need to be engaged.

What are some of the needs that we could address?

A year-round thrift store.

A soup kitchen operating 5 days a week

A child development program

An after-school latch key program

A summer luncheon program expanding the South Ward playground to Dutch Hill

A community cancer support group

A community care giver support group

A community parenting support group

A MOMS Club

A community grief support group

A community marriage recovery group

A community divorce support group Community youth activities

A Common Grounds worship service for recovering individuals and their families

Can we do all of this? Of course not, but the opportunities are there for Zion to have real impact on the community.

INDIVIDUAL OUTREACH

We thank those Zion members who have given their time and talents through the various ministries of the congregation and have made those ministries their ministries. We encourage very member of Zion to have a personal ministry – to live their faith through offering God’s love to others.

A member of our congregation recently shared what we could call “individual outreach.” She said that often when she makes a pot of soup, she takes some of the soup to people she knows would appreciate it. This is above and beyond what we might do as an organization and is in fact what Jesus is calling each of us to do. “‘For I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.’ Then the righteous will answer him, ‘Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?’” “The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’” (Matthew 25:35-40)

We welcome increased support from our congregation at our socials and other events. In addition to attending Zion events, members can help by distributing posters and sign-up sheets and collecting orders where they live or work. If you cannot attend a social, a contribution toward event expenses would be most helpful.

AN INVITATION

We welcome anyone to the Outreach team who feels God calling them to BE the church in the community. What is God calling you to do?

Culinary 2018

Thanks to everyone who helped make 2018 another great year for Zion. Special thanks goes to those who gave up 2 or 3 days of their time to prepare for every event. Also everyone who came to our events to enjoy fellowship and great food being served. Thanks also to anyone who made baked goods for special events.

We would like to give a special thank you to the Thrivent Financial Group for the \$250.00 donation for every one of our events. This means thousands of dollars more to cut expenses for any project involved in our church. Members may apply twice a year. If anyone is a member of Thrivent, and willing to take time to apply for this donation, please see culinary to explain how to.

In 2018 we held 15 events, and many other events involving our community. New Year Pork and Sauerkraut Free will offering, Soup and Sandwich every 4th Saturday, Hunger Walk, Easter Egg Hunt, Goods and Stuff Rummage Sale twice a year, Confirmation recognition, Vacation Bible School, Ice Cream Social for Fire Company, Christmas in July, Trunk or treat, Advent breakfast and Charlie Brown Christmas and others.

Beginning Balance of 2018	\$ 10,001.23
Contributions	\$ 22,004.24 this includes all functions plus donations.
Total Expenses	\$ 3,876.61 *Breakdown below
Transfer to Emergency Fund	\$18, 085.00
End of year Balance	\$ 10,043.86

*Breakdown of Expenses:

Repairs (Oven & Refrig.)	\$ 1,551.34
Advertise	\$ 1,374.34
Tables – 6	\$ 624.26
Food	\$ 326.17

Any other food costs were paid by culinary donations.

Culinary can always use donations of paper products: example: 12 oz. hot or cold cups, plates 6”, Paper towels, bakes goods, monetary donations for supplies. Looking forward to 2019 and Happy New Year to everyone.

God Bless, Ralph Derr, Culinary Team



PARISH MUSIC – 2018

This is my 40th annual report, and once again, the best and only word I should use is

THANK-YOU.

However, there are several other words that also need to be highlighted—

DEDICATION TALENT SACRIFICE FELLOWSHIP

So many people have given those qualities, and more, to make our liturgy meaningful and filled with praise for our Lord. The *Senior Choir* exemplifies those words and more by sharing every Sunday and all special services. How grateful I am for them and their support. I am also very grateful for the *cantors, lectors, soloists, instrumentalists, and communion assistants* who willingly give their time to be part of our worship experience. We are so blessed by the number of people who take part each week. This year we have many seniors in high school who have given their time for several years. We wish them well as they enjoy graduation festivities and a new step in their life; but we hope to see them back with us to help lead worship when they are home. We do have a few new persons who have volunteered to serve as well.

One of the highlights of my career here at Zion was the surprise celebration of my 40 years as parish musician. Thanks to Pastor, Patrick, Glenn and Michael, the children of the Sunday School, the culinary committee, and so many others for the special service. I will always cherish that day in my heart.

We enjoy seeing the increasing number of children who sing in the Sunday School choir. If you attended the Ministry of Music services or the family service on Christmas Eve, you heard the joyful sound of young voices learning to share their talents in praise. We will continue to encourage them so they can grow to become our next generation of worship leaders.

Finally, one more word—

YOU

You are welcome, you are needed, you are encouraged to be a part of our team. If you like to sing, please join us at rehearsal for choir, or volunteer to be a cantor or soloist. If you like to read, please step forward to be a lector. Stop by the organ on a Sunday and let me know that you can help. Every person brings something special to our worship and all of it is done by us to the glory of God.

Respectfully submitted,
Sandra W Mehalko



Parochial Report - 2018

Baptisms

Date	Name	Parents
4/8/18	Giavanna Grace Flexer	Brianne Derr and Jordon Flexer
4/21/2018	Avery & Brianna Vega	Jose Vega
5/12/18	Gabriella Goho	Brian Goho
5/27/18	Jessalyn Michelle Lupkin	Jim and Marianne Lupkin
8/21/2018	Naomi McClosky	Brianna and Matthew McClosky
12/9/18	Carson Robert Phillips	Dena Tirpak and Timothy Phillips
12/30/18	Landon Xavier Wagner	Justine Garcia and Larry Wagner

Marriages

Date	Names
5/27/18	Kaitlyn & Justin Christman
9/29/18	Emily Zancofsky & Jared Stahler

Funerals and Member Deaths

Date of Death	Member/ Non-Member	Name	Age	Date of Funeral
1/11/18	Member	Margaret I. Stahler	76	1/16/18
2/2/18	Member	McKayla Ann Wall	18	2/9/18
2/28/18	Member	Lewis H. Erbe	88	3/3/18
4/22/18	Member	Sharon M. Melesky	54	4/30/18
4/23/18	Member	John F. Haldeman	78	4/26/18
5/8/18	Member	Fern M. Woodring	91	5/14/18
5/29/18	Member	Earl L. Klein	91	6/2/18
6/18/18	Member	June E. Stapleton	94	6/25/18

10/22/18	Member	Lorene A. Hope	98	10/27/18
11/7/18	Member	Gary L. Hulsman	72	11/14/18

Confirmations

Date	Name
5/30/18	Ross Thomas Connely
5/30/18	Kallia Marie Wall

First Holy Communions

Date	Name
11/25/18	Thomas Ryan Graham
	Isaac Adam Lockard Martin
	Emma Love Wagner

Affirmation of Faith

Date	Name	Formerly
1/13/2018	JoAnn Anderson	Trinity UCC, Tamaqua
1/13/2018	Gary Anderson	Hope Presbyterian, Summit Hill
1/13/2018	Ken, Kelly Jo, Damien and Tristan Stroede	
2/10/2018	Jose Vega	
3/10/18	Kaitlyn Matula & Justin Christman	
4/22/18	Chris Henritzky	
4/22/18	Monica Akins	
6/24/2018	Marianne, James, Mason Lupkin	
9/8/2018	Suzann Hahn	

9/8/2018	John Hindermeyer	
11/18/2018	Martha Zellner	
11/18/2018	Dillon Epler	St. Luke's Episcopal Church, Scranton
11/18/2018	Samantha Bise	
11/18/2018	Glenn & Lorie Fritzinger	St. John XXIII

Reinstatement (Parish Statistics Adjustments)

Date	Name	
11/10/2018	Arlene Derr	

2018 Capital Campaign Committee Annual Report

Zion's Capital Campaign (CC) Committee currently consists of eight members: Pastor Cindy, Sandy Mehalko, George Taylor, Bob and Gail Jones, Frank Rudy and Darlene and Dave Fetterman. The committee, which meets monthly, began its works in April, 2017. We remain interested in having new members. Anyone interested in serving on the committee is asked to contact Dave. Committee members may include individuals who are not members of Zion.

The following is a list of action steps the committee completed this past year:

1. In the first two quarters of 2018 the committee continued to work with Mary Mack, consultant, who was contracted to conduct research and complete applications to foundations that award grants to churches and historic sites. During this time, the Capital Campaign Committee learned that Zion had not qualified for previously submitted grant applications from either the John E. Morgan Foundation or The Fund for Sacred Places.
2. We applied for several other grants and one grant twice, but were informed we either did not qualify or the grantor did not give funds for church building renovations.
3. The committee learned most foundations want their grantees (e.g., churches) to run programs for the community such as day care, latch key or senior-related service programs. Programs are typically measured by their impact on the surrounding area (community). Also, the committee learned grants are available for starting church-sponsored community programs, but it was decided to ask Mary to suspend her work in applying for grants at this time.
4. The committee considered directly soliciting donations from local businesses. In preparation for this effort, the committee had enlisted the support of seven additional Zion members to help raise funds (i.e., ask for money). The committee felt that those who agreed to ask businesses for money would need training. Several sources that provided training were identified, including Kirby-Smith Associates.
5. In conjunction with the Capital Campaign Committee's belief that professional training was needed for Zion volunteers and the committee's unsuccessful application to private foundations and state grants for funding, (and exhausting all other known alternatives for raising funds), it was decided to explore the feasibility of contracting with a fundraising consulting firm to help provide training and possibly raise additional funds.
6. On 10/25, Gene Musser, President/CEO and Jim Edwards, Vice-President, Kirby-Smith Associates (KSA), delivered a presentation of their services to Capital Campaign Committee and Zion Church Council members (not all committee or council members were able to attend the presentation). A proposal for services and deliverables was provided to each meeting participant in a fullcolored booklet. KSA indicated they could provide training to Zion members to raise funds. However, based on their experience, KSA opined it was likely that area business owners supported their own churches and therefore, direct solicitation of businesses owners would likely not be productive or an effective use of time.
7. A written summary of the KSA presentation was provided to all Capital Campaign Committee and church council members and the Capital Campaign Committee subsequently voted to recommend to council that Zion contract with KSA for consulting services.
8. In early November and with the approval of Church Council, the committee reached an agreement with KSA to obtain consultant services for Zion's fundraising efforts to restore the exterior of the church. A copy of KSA's brochure describing its services is available to Zion members for review in the church office. The \$10,000.00 contractual agreement includes consultant services provided by Jim Edwards for a six-month period. Zion received a generous donation of \$1,000.00 each from two Zion members towards the payment of the consultant's fee.

9. In the first two campaign planning meetings, Jim provided the committee with a six-month campaign timeline, including action steps planned for completion by the committee before the end of 2018:
 - Visits by Jim with church council and finance committee members
 - Review of Zion members' current pledges and contributions
 - Establishment of sub-committees and assignment of chairs to support the campaign effort
 - Scheduled personal meetings with major donors
 - Final draft of the Zion Faith Promise Card
 - Final draft of revised Zion Capital Campaign Brochure
 - Final draft of revised Zion Pledge Form
 - Final draft of Pastor's letter that will be mailed to select Zion members inviting them to Leadership receptions on 1/12 & 1/13/19
 - Scheduled training on 1/10 or 1/11/19 for church volunteers that will participate in follow-up calls to Zion members unable to attend the receptions.
10. The committee developed and sent a fund raising letter to all former Zion members for which it had addresses.
11. The committee continues to collaborate with Ann Marie Hadesty and Dave Gensure to track and report committee fundraising expenses, payments and balances. Also tracked and reported are the names of contributors to the campaign including: Zion members, non-members, and organizations, and the number of pledges and gifts and their amounts.
12. Sandy Mehalko volunteered to work with Ann Marie to run monthly fund raising reports and continue to coordinate the engraving of names on the Giving Tree leaves with Delrose Awards, Lansford. Development of a quarterly report to help track donor contributions will be explored.
13. Thank You letters are routinely sent to members and non-members acknowledging pledges and gifts of \$ 1,000.00 or more for ten years or less. Donors are reminded their donations are tax deductible.
14. A list of Zion Ministries and Activities (attached) continues to be updated on an ongoing basis by Dave Fetterman. The list is periodically sent to church council members and various church leaders and is available to others upon request.
15. On an ongoing basis, Kelsey Zamudio updates the campaign's thermometer displaying our fund raising progress in dollar amounts of pledges made and pledge and gift amounts received. Thank you Kelsey!
16. The committee provided input into the development of a brochure on 'Legacy Giving' for Zion members and non-members. The brochure was sent to the Finance Committee for its review and approval.
17. * As of October 31, 2018, the Capital Campaign received pledges totaling \$420,144.00 (61 Zion members pledged \$1,000.00 or more over 10 years or less. This figure also includes a \$5,000.00 gift to name a pew in honor of Pastor Cindy White). \$60,889.09 of that amount has been received. Additionally, \$51,333.92 has been received in gifts.
 - On 12/19/18, the committee reimbursed Zion's Endowment Fund the full amount of the loan borrowed to complete restoration of the Greenwood Street side of the church. The principle reimbursed was \$128,000.00 plus 2% interest, (\$3,555.88) for a grand total of \$131,555.88.
 - As of 1/5/19, the Capital Campaign account balance was \$14,432.78.

* Most recent financial information available at the time of writing this report.

Respectfully Submitted,
Dave Fetterman, Chair

Zion Ministries & Activities

2016-2019

WORSHIP AND MUSIC

Ministry or Activity	Details
1. Started Saturday Night (5:30 pm) Service	Avg. Attendance/service: 50 people
2. Sunday Morning (9:00am) Worship Service	Avg. Attendance/service: 80-90
3. 2017 Epiphany Service	35 persons attended
4. 2017 Ascension Service	35 persons attended
5. 2018 Ministry of Music Service	
6. 2018 Easter Sunday Services (2)	<ul style="list-style-type: none"> • Sunrise Service • Regular Service
7. 2016 Christmas Eve Services (2)	
8. 2016, 2017 & 2018 Blessing of Animals Service	<ul style="list-style-type: none"> • Saturday Night Service • 2017: 10 animals blessed • 2018: 10 animals blessed
9. 2017 Christmas in July Service	<ul style="list-style-type: none"> • Saturday Night • 82 in attendance
10. 2017 Church service for cancer victims, survivors and caregivers	
11. 2018 Youth service	22 youth involved
12. 2018 Renewal of vows service	Saturday service closest to Valentine's Day
13. Community Concert to Celebrate the 500 th Anniversary of the Reformation	<ul style="list-style-type: none"> • September 17,2017 • Free Will Offering: \$889.00
14. Senior Choir	<ul style="list-style-type: none"> • Serves as an indispensable part of the worship service. Sings church choral anthems, hymns, Christian praise songs and more • Contributes to the finances of the church
15. Alter Guild	Weekly: volunteers prepare the alter for worship with the communion sacraments
16. Cradle Roll	Splash Pack series is mailed to newly baptized babies & their families for three years until the child is ready for Sunday School
17. Cantors, Lectors & Acolytes	Parishioners of various ages perform ceremonial duties such as lighting altar candles, assisting with the offering, assisting with communion & assisting with baptisms. Ongoing acolyte training provided.
18. Austin Pipe Organ	<ul style="list-style-type: none"> • Worship and ministry is enabled and enriched by a two manual, Austin Pipe Organ. There are approximately 2,000 pipes and 30 different stops. The organ was built by Austin Organs, a nationally recognized organ company founded in 1893. • Originally purchased in 1959 from a church that was closing in Ohio and brought to Tamaqua by several Zion members. In 1965 the organ was rebuilt and rededicated at Zion and is played by the church's music/choir director.

19. 2017-2018: Facebook Ministry---	2017- <input type="checkbox"/> Provision of live streaming of worship services via Zion's website in order to maintain relationships with current members who cannot personally attend weekly services and build relationships with non-Zion members.
	<ul style="list-style-type: none"> • Piloted the recording and provision of on-line streaming of services. 2018- <ul style="list-style-type: none"> • Weekly On-line streaming of live and recorded worship services. • Offers news of upcoming events & photo galleries.
20. 2018 Baccalaureate Service	<ul style="list-style-type: none"> • 350 + persons attended • Community church service for TAHS high school graduates & their families
21. 2018 Vacation Bible School-Theme: When you worry...Jesus Rescues	<input type="checkbox"/> 77 attendees

OUTREACH / CULINARY

OUTREACH

Ministry or Activity	Details
1. Prayer Shawls given at Relay for Life and Church Service	<input type="checkbox"/> 75 cancer survivors received shawls <input type="checkbox"/> Youth group stayed overnight
2. 2016 Joyful Noise offerings	<input type="checkbox"/> January – Lutheran Disaster Response-Help rebuild homes destroyed by storms- \$110.00 <input type="checkbox"/> February – Camp Noah Kid Kits – \$170.10 <input type="checkbox"/> March – Tamaqua Fire House Fund - \$163.71 <input type="checkbox"/> April – Hunger Walk - \$109.47 <input type="checkbox"/> May – Relay for Life - \$118.00 <input type="checkbox"/> June – July 4 th Food Baskets - \$110.00 <input type="checkbox"/> July – Food for the Poor - \$109.00 <input type="checkbox"/> August – Hawk Creek Lutheran Church - \$250.00 <input type="checkbox"/> September – Holiday Food Baskets - \$127.00 <input type="checkbox"/> October - Good Gifts: Fruit Tree seedlings - \$110.00 <input type="checkbox"/> November - Holiday Food Baskets - \$116.00 <input type="checkbox"/> December - Holiday Food Baskets - \$125.00
3. 2017 Joyful Noise offerings	<input type="checkbox"/> January – Sheep for Wool, ELCA Good Gifts – \$102.00 <input type="checkbox"/> February – Operation Smile – \$100.00

	<ul style="list-style-type: none"> ☐ March – Covenant House - \$75.00 ☐ April – Hunger Walk - \$128.00 ☐ May – Relay for Life - \$105.00 ☐ June – Philadelphia Diaper Bank - \$94.00 ☐ July – Food for the Poor - \$116.00 ☐ August – Tamaqua Historical Society - \$105.00 ☐ September – Hurricane Relief - \$720.00 ☐ December - Holiday Food Baskets - 14 baskets distributed; seven for members & seven for nonmembers
4. 2018 Joyful Noise offerings	<ul style="list-style-type: none"> ☐ January – ELCA Good Works honeybees program - \$145 ☐ February - ELCA Good Works water filter program - \$103 ☐ March – ACS Telethon - \$153 ☐ April – Tamaqua Huger Walk \$124

	<ul style="list-style-type: none"> • May – Mothers Against Drunk Driving - \$102 • June – Zion July 4th food basket project - \$104.53 (34 bags of food donated) • July – LCC Kare 9 Military Ministry for Veterans – \$113.00 • August – Tamaqua Library- \$114.00 (Begin announcements about Christmas basket collection) • September – Philadelphia Diaper Bank- \$113.00 (Harvest Home: Will start collecting food for Christmas baskets) • October – Zion Christmas food basket (Will continue to collect food for Christmas baskets)- \$86.00 • November – Zion Christmas food basket (Will continue to collect food for Christmas baskets)- \$115.00 Pending: • December – Zion Helping Hand Fund
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5. Faith Fellowship Network	<ul style="list-style-type: none"> • Step Up Tamaqua: Zion is housing a collection of gently used clothing for individuals completing addiction recovery programs • Hosted 6th annual TAFFN Advent Breakfast (2016): Public invited, 155 attended • Sponsored flyers for Holy Week, Christmas Eve services & Back to Church Sunday • Hosted 7th annual TAFFN Advent Breakfast (2017): 169 attended; Speaker: Tamaqua Citizen of the Year Paul Dodson; Honored retiring Mayor Chris Morrison. • Hosted 8th Annual TAFFN Advent Breakfast (2018): 191 tickets sold, 176 attended- Speaker: Lauren Collura, Hope & Coffee
6. Helped repair a home damaged in hurricane	Five (5) Zion members went to New Jersey for one week
7. 2017: Worked phones at American Cancer Society Telethon	Eight (8) Zion members participated
8. 3 Lay communion assistants visits to shut-ins	13 church members routinely receive communion
9. 2016 4th of July Picnic Baskets	<ul style="list-style-type: none"> • People added to list by word of mouth • 20-25 community members received baskets
10. 2016 Thanksgiving and Christmas food baskets	<ul style="list-style-type: none"> • People added to list by word of mouth • 20-25 community members received baskets
11. Easter Egg Hunt	45 children and families participated
12. 2016 Goods N' Stuff (Rummage Sale) April & October	<p>Provides gently used clothing and household goods at reasonable prices.</p> <ul style="list-style-type: none"> • Proceeds: \$3,229.00- Goods sold • Proceeds: \$1,579.00- Food sold
13. April, 2017 Goods N' Stuff (Rummage Sale)	<ul style="list-style-type: none"> • Proceeds: \$1,550.00- Goods sold • Proceeds: \$597.00- Food sold
14. October, 2017 Goods N' Stuff (Rummage Sale)	<ul style="list-style-type: none"> • 275-300 attendees • Proceeds: \$2,082.75- Goods sold • Proceeds: \$1,780.50- Food sold
15. May, 2018 Goods N' Stuff (Rummage Sale)	<ul style="list-style-type: none"> • 200-250 attendees • Proceeds: \$2,773.57- Goods Sold

	<ul style="list-style-type: none"> • Proceeds: \$1,099.00- Food Sold • Total Proceeds: \$3,872. 57
16. October, 2018 Goods N' Stuff (Rummage Sale)	<ul style="list-style-type: none"> • Proceeds: \$1,855.00- Goods Sold • Proceeds: \$1,670.00- Food Sold • Total Proceeds: \$3,525.00
17. 2017 Tamaqua Heritage Day	<ul style="list-style-type: none"> • Crafts & Pretzels Sold • Proceeds: \$340.00
18. Samaritan Purse Boxes	<p>2017</p> <ul style="list-style-type: none"> • 40 persons received boxes in one yr. <p>2018</p> <ul style="list-style-type: none"> • 37 persons received boxes in one yr.
19. 2016 Trunk or Treat	<ul style="list-style-type: none"> • 14 cars decorated • 100 families /300 people attended

20. 2017 Trunk or Treat	<ul style="list-style-type: none"> • Due to inclement weather, activity was held inside. • 150 attendees
21. 2018 Trunk or Treat	<ul style="list-style-type: none"> • 9 cars decorated • 200 kids participated
22. 2016 & 2017 Christmas Cards Sent to Church Members	
23. 2016 Christmas Caroling at St Luke's Hospital	30 Zion members participated
24. 2016 Polar Express	<ul style="list-style-type: none"> • 75 families attended family pajama party • Over 200 attendees
25. 2016 How the Grinch Stole Christmas	Over 200 attendees
26. 2017 Whoville Christmas	<ul style="list-style-type: none"> • Attendees:150-180 children + parents • Made 16 doz. cookies for the Kids + all kinds of packaged candy for everyone <input type="checkbox"/> Volunteers helped: 12
27. 2016 Empty Bowl-Walk for Hunger	60 participants
28. Blanket ministry	10 Blankets, clothes & various personal items for babies were donated to Birthright, Pottsville
29. Flower ministry	Flowers for church services given to home-bound members
30. 2017 & 2018: Greater Philadelphia Diaper Bank	Free diapers were distributed to families in our congregation & the community
31. Angel Tree for Birthright (annual activity)	<ul style="list-style-type: none"> • Outreach is conducted throughout the year, especially on holidays • Items collected are diapers, lotions, clothes, food, bottles, blankets, shoes, and anything else that babies need. • Items are taken to Birthright in Frackville by someone on the outreach committee. • Eligibility: Determined by income but no one is turned away. Anyone who needs family counseling or needs the items above.
32. Kiva Loan Program (\$100.00 allotted to be loaned in \$25.00 increments)	<p>October, 2018 Update</p> <ul style="list-style-type: none"> • Loaned \$25.00 to 48 people • 33 person repaid loan (68.75%)
33. 2016 World / Community Mission	<ul style="list-style-type: none"> • \$300.00 donation to Schuylkill County Women in Crisis • \$60.00 donation to Deidox films (films used on Saturdays during Lent) • \$50.00 donation to Step-Up Tamaqua for poster contest prizes • \$250.00 donation to Philadelphia Diaper Bank
	<ul style="list-style-type: none"> <input type="checkbox"/> Purchased \$179.00 worth of clothing for 'Safer Streets' for community members entering addiction recovery programs <input type="checkbox"/> Souper Bowel of Caring: 36 soup cans & \$50.00 sent to Primitive Methodist food bank <input type="checkbox"/> Vacation Bible School offerings helped provide water wells for Third World countries

	<input type="checkbox"/> SOS (Share Our Surplus) Synod program: volunteers worked @ the distribution site in Easton. Free laundry & personal care items distributed to individuals, organizations & food banks. <input type="checkbox"/> 37 shoeboxes containing personal items were assembled for holiday distribution to needy children
34. Legacy (Planned Giving) Brochure-2018	<input type="checkbox"/> January 2018-approved by the Capital Campaign Committee; forwarded to the Endowment Committee for review/feedback <input type="checkbox"/> June: Brochure approved by Council <input type="checkbox"/> September- roll-out of brochure to congregation
35. Educational Presentation: Zion's Fellowship Hall	<input type="checkbox"/> February 25- March 18, 2018: two-part DVD series on "The Brain" with David Eagleman, a renowned neuroscientist, presented by Dave Fetterman
36. Pastor Cindy White's Ordination Service, May, 2018	<input type="checkbox"/> \$600.00 goodwill offering donated to Step-Up, Tamaqua to fight local opioid crisis
37. Diaper Depot, October, 2018	<input type="checkbox"/> Monthly family ministry that provides diapers to needy families in the Tamaqua area. Diapers are provided to registered families third Saturday of each month. <input type="checkbox"/> Six volunteers support the service

CULINARY CREW

Ministry or Activity	Details
1. Soup and Sandwich	4th Saturday of each month after service
2. Coffee and Conversation	1st and 3rd Sunday of each month after service
3. 2016, 2017 & 2018 Community New Year's Dinner - Free sauerkraut and pork dinner for anyone wishing to attend.	2016- <ul style="list-style-type: none"> • Good Will Offering: \$652.00 2017- <ul style="list-style-type: none"> • Good Will Offering: \$800.00 2018- <ul style="list-style-type: none"> • Served: 120 persons; 40 Take-outs • Good Will Offering: \$602.00 • Volunteers that helped over 2 days: 20
4. 2016, 2017 & 2018 Super Bowl Soup and Hoagie Sale	2016- <ul style="list-style-type: none"> • 175 people served <input type="checkbox"/> • Proceeds: \$1,355.00 2017- <ul style="list-style-type: none"> • 150 hoagies sold <input type="checkbox"/> • Proceeds: \$2260.00 2018- <ul style="list-style-type: none"> • Proceeds:\$1,932.00 • Volunteers: 10
5. Pie and Ice Cream	Served after Epiphany and Ascension Services

6. 2016, 2017 & 2018 Donut Tuesday Pork and Sauerkraut dinner	2016- □ 60 persons served
	<ul style="list-style-type: none"> • Proceeds: \$544.00 2017- <ul style="list-style-type: none"> • Proceeds: \$1,170.00 2018- <ul style="list-style-type: none"> • Proceeds: \$1,285.00 • Volunteers: 18
7. 2016, 2017 & 2018 Lenten Fish Dinners	2016- <ul style="list-style-type: none"> • 110 persons served • Proceeds: \$1,896.00 2017- <ul style="list-style-type: none"> • Proceeds: \$2,029.00 2018- <ul style="list-style-type: none"> • Proceeds: \$693.00 • 67 people served • Volunteers: 13
8. 2018 Cod Dinner	<ul style="list-style-type: none"> • 80 persons served • 800 cod cakes made • Proceeds: \$1, 561.00 • Volunteers: 18
9. 2016 & 2018 Easter Pie Sale	2016- <ul style="list-style-type: none"> • 128 pies & 94 boxes of candy sold • Proceeds: \$1,206.00 2018- <ul style="list-style-type: none"> • 155 pies & 148 boxes of candy sold • 110 customers served • Proceeds: \$2,600.00 • Volunteers: 16
10. 2017 Turkey Pot Pie Sale	Proceeds: \$833.00
11. 2016 Chicken Pot Pie Sale	Proceeds: \$1,206.00
12. 2016 Chicken & Waffles Sale	Proceeds: \$1,017.00
13. Refreshments for Egg Hunt	Served 45 children & 40 adults
14. Reception after First Holy Communion and Confirmation	
15. Christmas in July Dinner after Service	82 persons served
16. 2017 Church Picnic	60 persons attended
17. 2016 Socials (4) Strawberry, Peach, Apple, Pumpkin	<ul style="list-style-type: none"> • Open to the public- events providing homemade food at reasonable prices and opportunities for fellowship. • 80-130 persons served per social event • Proceeds (Strawberry): \$745.45 • Proceeds (Peach): \$1,272.00 • Proceeds (Apple): \$1,965.00 • Proceeds (Pumpkin): \$569.00

<p>18. 2017 Socials (4) Strawberry, Peach, Apple, Pumpkin</p>	<ul style="list-style-type: none"> • Open to the public • 100-130 attendees persons served per social event • Proceeds (Strawberry): \$1,455.50 • Proceeds (Peach): \$1,113.00 • Proceeds (Apple): \$1,148.50 □ Proceeds (Pumpkin): \$1,228.00 ○ Chinese Auction (Tricky Trays): <ul style="list-style-type: none"> \$1,110.00 ○ 125 attendees ○ 20 volunteers over 3 days
<p>19. 2018 Socials (4) Strawberry, Peach, Apple, Pumpkin</p>	<ul style="list-style-type: none"> • Open to the public • Proceeds (Strawberry): \$1,300.00

	<ul style="list-style-type: none"> • Proceeds (Peach): \$1,100.00—20 volunteers, 125 attendees • Proceeds (Apple): \$2,000.00—18 volunteers, 145 attendees • Proceeds (Pumpkin): \$ 1,210.00- 20 volunteers <ul style="list-style-type: none"> ○ Chinese Auction (Tricky Trays): \$ 490.00 ○ All food was sold out
<p>20. Funeral Dinners (2)</p>	<p>Proceeds: \$2,250.00--Volunteers: 17</p>
<p>21. Baptism Dinners</p>	<p>Proceeds: \$1,050.00</p>
<p>22. 2016 Thanksgiving Pie and Stuffing Sale</p>	<ul style="list-style-type: none"> • Proceeds: \$1,200.00 • Homemade pies were provided to several neighbors at no cost
<p>23. 2017 Thanksgiving Pie and Stuffing Sale</p>	<ul style="list-style-type: none"> • Volunteers: 16 • 133 pies & 14 quarts of stuffing sold • All ingredients paid for by Zion Thrivent members □ Proceeds: \$1255.00
<p>24. 2016 Advent Breakfast</p>	<p>2016-</p> <ul style="list-style-type: none"> • 150 attendees • Free Will Offering (2016 & 2017): \$1,500.00 <p>2017-</p> <ul style="list-style-type: none"> • Proceeds: \$648.00 • Volunteers: 15
<p>25. Community Concert to Celebrate the 500th Anniversary of the Reformation</p>	<ul style="list-style-type: none"> • September 17, 2017 • Served over 100 attendees • Free Will Offering: \$889.00
<p>26. Christmas Cookie Sale & Crafts</p>	<p>2016-</p> <ul style="list-style-type: none"> • Sold 70 boxes cookies • Proceeds: \$1,637.50 <p>2017-</p> <ul style="list-style-type: none"> • Sold 55 doz. Cookies + 8 lbs. candy • Proceeds: \$1,156.00 <p>2018-</p> <ul style="list-style-type: none"> • Sold 54 doz. cookies + 33 boxes of Kiffles + 88 lbs. candy • Proceeds: \$1,600.00

27. 2017 Tables at Summerfest and Heritage Day	Sold homemade soft pretzels & crafts
28. 2018 Tables at Heritage Day	<ul style="list-style-type: none"> • 5 volunteers • We handed out bookmarks with the Church's upcoming events & flyers about Diaper Depot. • We sold homemade soft pretzels and homemade apple dumplings and sold out of both.
29. Snacks for the week of Vacation Bible School	50 children served
30. Purchased commercial-grade refrigerator & freezer for kitchen	Cost saving to Zion: \$4,821.00
31. Purchased 19 round tables for community events	Cost saving to Zion: \$2,300.00
32. Purchased 4 tables for Gathering Room	Cost saving to Zion: \$624.00
33. Pledge to Capital Campaign: Merry Crafters	\$1,000.00 donation
34. Total Annual Contributions to Zion	2016: \$16,635.00 2017: \$21,500.00
35. 2018 Ice Cream Social: Benefit for Citizens Fire Co. Tamaqua 2018 benefit social	<ul style="list-style-type: none"> • Community ice cream social to benefit Citizens Fire Co when the firemen could not hold their annual block party due to a downtown construction project. • Raised \$1,400.00 +
36. 2018 November Hoagie Sale	<input type="checkbox"/> Proceeds: \$756.00
37. 2018 November Pie/Filling Sale	<ul style="list-style-type: none"> • Volunteers: 21 members over 3 days • Pies Sold: 137 • Pies Donated: 13 • Filling Sold: 41 Trays & 3 quarts • Proceeds: \$1,409.00
38. Donation, November, 2018: Capital Campaign	<input type="checkbox"/> \$275.00

CHRISTIAN EDUCATION

Ministry or Activity	Details
1. Sunday School	2016-20 Zion members
2. Confirmation	2016-8 persons confirmed
3. First Holy Communion	2016-6 persons received communion
4. Adult Bible Studies	<ul style="list-style-type: none"> • Spring and Fall: 4-6 weeks sessions • 18-20 people attended
5. Vacation Bible School	<ul style="list-style-type: none"> • 2016 - 42 children enrolled, 25volunteers • 2017- 62 children enrolled, 29 volunteers • 2018 – 80 children enrolled, 34 volunteers
6. Zion New Member Classes	
7. Movie on the life of Martin Luther	October 22, 2017
8. Youth Advent Program	

PROPERTY COMITTEE: Work completed by Zion volunteers

Ministry or Activity	Details / Cost savings to Zion
1. General Maintenance	Maintain boiler operation, collect and put out trash, water heater installed, basketball backboard removed in gym, maintain inside and outside of building @ no cost for man hours. Estimated savings: \$15,000
2. Sanctuary repairs west and south walls	Scrape repair and paint deteriorated areas .Set-up and broke-down, picked up and returned borrowed scaffolding. 6 volunteers worked approx. 1000 hrs over 8wks., Costs: \$500 in materials Estimated savings: -\$10,000.00.
3. Bell Tower Restoration - 2nd floor	Scrape, repair and paint deteriorated areas. Picked-up and returned scaffolding in Allentown. Setup and broke-down scaffolding. 8 volunteers worked approx.1000 hrs over 6 wks. Costs: \$1000.00. Estimated savings: \$8,000.00
4. Cemetery	Maintain appearance and grounds.2 men approx. 20 hrs/wk. for 30 wks. Estimated savings: \$6,000.00
5. Elevette rooms 1st and 2nd floors	Scrape repair and paint deteriorated areas. 6 volunteers, approx.800hrs over 10 wks. Costs: \$200 Estimated savings: \$5,000.00
6. Cleaning Angels	Volunteers clean sanctuary and gathering rooms weekly, 300hrs @ no cost. Estimated savings: \$3,000.00
7. Unisex bathroom (2015)	Automatic shut-off faucet purchased & installed; Repiped bathrooms so they could be heated ; Installation Costs funded by Culinary Estimated savings: \$5,369.00
8. Pastors office & library painted	1 st Qtr. 2018
9. Emergency lights	Repaired several control panels
10. Corner stairwell	Walls were scraped, sealed & painted
11. Roof	New heat trace tape installed
12. Pantry project	Damaged wall material removed
13. Tower table	Refinished by Zion member
14. 50 chairs purchased	Purchased by Zion member Estimated savings: \$2,500.00
15. Signage	Direction signs installed throughout church
16. Revitalized landscaping around church exterior	Eagle Scout Project by Zion member: railing removed, edging blocks installed along with new mulch
17. 2018 Repair/paint walls	1. Stairwell from kitchen to organ area, also covered window facing east in organ area which is covered outside. 2. North wall in Choir room. 3. North wall at Alter area. Estimated cost savings; \$ 5,000
18. 2018 Lighting upgrade in Fellowship and Social rooms.	Rewired all ceiling fixtures to 120 volt 15 or 18.5 watt LED tubes. All ballasts were disconnected and sockets rewired. Estimated savings; \$2,500.00.

19. 2018 Mauch Chunk Street upper door entrance.	Removed loose cement and replaced with lime materials obtained from deGruchy Masonry. Estimated saving; \$1,000.00.
20. 2018 Cemetery/Church Grounds	Grass cutting and other maintenance, all time donated. Estimated savings \$6,000.00

Social Media Report, December, 3, 2018

Website report – As of Nov. 29, 2018 (from website statistics--(www.ziontamaqua.com))

Last 30 days – 2,241 visitors

Last 365 days – 16,304 visitors made 50,701 visits

Since site's beginning (not sure of date) – 33,320 visitors made 112,825 visits

Top pages: (Unchanged from last month)

- 1 Home
- 2 About
- 3 Live streams
- 4 Bulletins/newsletters
- 5 Get connected

Live streaming report – As of Nov. 29, 2018

Website views: Began Dec. 17, 2017

918 views

227 unique viewers

72 webcasts

Top website views (Unchanged from last month)

Sunday, Feb. 18 – 88 views

Pastor White's Installation – 40

Saturday, Feb. 17 – 39 views

Sunday, Jan. 28 – 34 views

Sunday, Oct. 7 – 30 views

Facebook - Services began on FB Holy Week, Wednesday, March 28,

2018 For November: 401 views; All Saints Sunday, 141 views

For October: 412 views; Sat. Oct. 27, 122 views; Sat. Oct 6, 115

For September: 225 views; 110 Nate Gerace;

Saturday services: 1,429 views

Sunday services: 1,454 views

Total views: 2,883

Top Facebook views

Baccalaureate service – 1,600+ views

Palm Sunday 2018 opening – 486 views

Pastor White's installation – 201 views

All Saints Sunday – 140 views

A Look at our Attendance

YEAR	SUNDAYS	SATURDAYS	TOTAL	EASTER	CHRISTMAS	CANCELLATION
2007	6,761		6,761	341	388	1
2008	6,873		6,873*	319	348	1
2009	6,287		6,287	315	419	1
2010	5,996		5,996**	282	372	0
2011	5,655		5,655	221	347	1
2012	5,592		5,592	205	337	0
2013	4,539	656	5,195***	209	253	4 (Sat & Sun)
2014	4,353	1,596	5,948****	172	321	6 (Sat & Sun)
2015	3,992	1,965	5,957	178	359	4 (Sat & Sun)
2016	4,374	1,713	6,087*****	201	309	5 (Sat & Sun)
2017	4,107	1,842	5,949	13/162	197/116 (313)	2 (Sat)
2018	4,042	2,070*****	6,283	11/178	192/114/53 (359)	None

*Pastor Ernst installed June 22, 2008

**Pastor Ernst's last Sunday July 11; Pastor Kistler's first Sunday, Sept. 5; Bishop's visit, Oct. 17

*** Pastor Kistler's last service, Jan. 27; Saturday service began July 6

****Pastor Goodwin begins

*****Pastor Goodwin leaves; Vicar White begins

***** Does not include Aug. 25 picnic (76) or Dec. 15 concert (95)

MEMBERSHIP AS OF JUNE 2016

Baptized members – 691

Confirmed members - 351